



Sioux Valley Dakota Nation
Health Centre
Male - NADAP Worker
Location: Sioux Valley Dakota Nation
Full Time



Position Summary:

The NADAP Worker is responsible for providing culturally appropriate and community-centered substance use prevention, intervention, and support services to individuals and families within Sioux Valley Dakota Nation. The role involves building trusting relationships, delivering culturally-informed counseling, facilitating educational workshops, coordinating community outreach, and assisting clients with treatment plans. The NADAP Worker works collaboratively with health and social services to address substance use and promote healing within the community.

Key Responsibilities:

1. Client Support & Counseling

- Provide one-on-one counseling and case management services for clients struggling with substance use issues.
- Assess client needs, develop individualized treatment plans, and provide referrals for specialized treatment as required.
- Conduct follow-up with clients to assess progress and provide ongoing support.
- Maintain accurate and confidential client records, documenting all interactions and progress.

2. Community Outreach & Education

- Conduct culturally relevant education sessions and workshops on substance use, prevention, harm reduction, and mental wellness.
- Build relationships within the community to promote awareness of substance use issues and encourage community engagement in prevention efforts.
- Engage with Elders, traditional healers, and other community leaders to integrate cultural practices and teachings into programming.

3. Program Development & Collaboration

- Work with the Health Program Manager and team members to develop and implement new programs and strategies that meet the unique needs of the community.
- Collaborate with other health and social service organizations to ensure clients have access to comprehensive support.
- Attend interagency meetings and training sessions to stay informed about best practices in addiction counseling and community health.

4. Cultural & Community Integration

- Incorporate traditional Indigenous knowledge and practices into addiction prevention and support programs.
- Encourage the participation of clients in cultural ceremonies, land-based healing, and community events as part of their recovery journey.
- Develop resources that reflect Dakota values and perspectives to support clients and families.

Qualifications:

- Degree, diploma, or certification in social work, addiction counseling, psychology, or a related field.
- Experience in substance use counseling, case management, or community health, preferably within Indigenous communities.
- Knowledge of Sioux Valley Dakota Nation culture, traditions, and healing practices is strongly preferred.
- Strong interpersonal, communication, and active listening skills.
- Ability to work independently and as part of a team.
- Understanding of confidentiality and ethical standards in client care.

Working Conditions:

- This position may require working some evenings and weekends to accommodate community and client needs.
- Some travel may be required for community events and outreach activities.
- Knowledge of the Dakota language is an asset.

Qualified candidates will be required to undergo a criminal record check, child abuse registry check, and a prior contact check as a condition of employment. Sioux Valley Dakota Nation community members and First Nation candidates will be given preference and are encouraged to self-identify as being of First Nation descent.

Competition Number: 202647

Submit Cover letter and Resume indicating Competition Number

Human Resources Department

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