

2021-2022 ANNUAL REPORT

Sioux Valley Dakota Nation

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Chief and Council

Han/Hau Mitakuyapi,

The 2021 Sioux Valley Dakota Nation Annual Report is something that we are particularly delighted to share with the Oyate, and we hope that you will join us in celebrating this past year's accomplishments. Without the assistance of our staff, managers and directors, we would not have been able to make the progress that we have accomplished over the course of the preceding year. We would like to extend our thanks to the members of our staff for the time and effort they put in to ensure that the Sioux Valley Dakota Nation's departments, as well as our community and programmes, get high-quality services. In addition, we would like to take this opportunity to thank them for their dedication.

As a member of the Dakota in Canada, We had the opportunity to attend events where we met with our fellow Oceti Sakowin members and our connection to the White Buffalo. These gatherings were a chance for us to connect and learn more about the challenges that we face as indigenous peoples in Canada. We had the opportunity to discuss shared issues that affect the Oceti Sakowin communities. These discussions were centered around the ongoing struggle to protect our rights, lands, and cultures. One of the most meaningful outcomes of the event was the sense of kinship that was rekindled among the participants. As indigenous peoples, we often face isolation and disconnection due to the effects of colonization and forced displacement. However, by coming together and sharing our experiences, we were able to strengthen our bonds and support each other in our efforts to overcome the challenges we face.

Sioux Valley has made a determined effort this year to prioritize Dakota language in the offices. We recognised the significance of this language not just as a means of communication, but also as an essential element of our Dakota cultural legacy and identity.



Councillor Michelle Rosmus, Councillor Jon Bell, Minister of Justice David Lametti, Chief Jennifer Bone, Councillor Tim Whitecloud

Several initiatives have been done at our workplaces to reach this goal. One of these projects is to provide

language classes for staff members bi-weekly. We also give staff employees the opportunity to practice speaking and listening in a supportive and inviting

setting.

Furthermore,



Minister Marc Miller of Crown & Indigenous Affairs, Chief Jennifer Bone

we have implemented a lunchtime language session that allows staff employees to learn and practice Dakota during their lunch break. We recognise the importance of language in maintaining our cultural identity and safeguarding our legacy for future generations. We think that by making the Dakota language a priority in our offices, we can help to revitalize and preserve this crucial component of our cultural legacy.

Chief and Council



Chief Jennifer Bone & Indigenous Medium Shawn Leonard, visited SVDN to film an episode of 'Spirit Talker' on APTN

We are pleased to state that we have worked diligently to make our community a more attractive and welcoming place for everyone. The landscaping and paving of our Community Center and Oyate Omniciya Tipi was one of the most notable accomplishments of this year. We have planted flowers, trees, and installed new benches and other amenities to create a more inviting gathering space for the community and staff. In addition, three new parks have been constructed in the south central, central, and town site areas. These parks have offered our community safe and easily accessible outdoor recreation, exercise, and relaxation areas. They have served to promote a healthier and more active lifestyle for everyone by becoming popular gathering places for families and children.

This year has also witnessed the relocation of our community garden to a more accessible location and the construction of a brand-new greenhouse. This has enabled us to expand our horticulture and growing efforts and provide our community with fresh, locally grown produce.

We held the grand opening of our new Oyate Omniciya Tipi in June of 2022. This building provides a central location for community members to access vital services and resources and functions as a hub for community activities and events.

We are pleased with the strides our community has made towards beautifying and enhancing our community. Not only have these initiatives made our community more attractive and hospitable, but they have also helped to foster a sense of pride and ownership among community members. As we continue to work towards building a stronger community for everyone.

We are thrilled to share that our community has made some significant strides this year towards securing and developing new land-based resources for our members. One of the most exciting developments has been the purchase of a farm and land that we hope to use for land-based training through the different programs such as Jordan's Principle, Health and Dakota Tiwahe Services, as well as other departments. This acquisition represents a major investment in our community's future, and will help us to build stronger connections to the land, as well as provide opportunities for training and education around land stewardship, traditional practices and most importantly land-based training.

In addition to this, we have also signed a long-term lease with the Province of Manitoba for Grand Valley Park, located just outside of Brandon, MB. This is a fantastic opportunity for us to develop a new and existing business venture that not only generates economic benefits for our community, but also promotes the preservation and conservation of this beautiful natural area. We are already hard at work updating the park's current amenities, which include hiking and biking trails, camping and picnic areas, and tubing in the winter. We will also be developing land based training initiatives for our community members and other First Nations and Groups to participate in.

Overall, these initiatives demonstrate our community's commitment to building a sustainable and resilient future for our members, and to strengthening our connections to the land and the environment around us. I am proud of the progress we have made this year, and look forward to continuing our work towards building a more vibrant and prosperous community for all.

Sioux Valley Dakota Nation has been working tirelessly this year to make significant strides in every department of our community. We are proud of the progress we have made towards preserving our language and culture, and we look forward to continuing our efforts in a positive

Chief and Council

way in the future.

One of our key priorities has been to build a safe and beautiful self-sustaining community for our members. We have made significant investments in infrastructure, public services, and community facilities to ensure that our community is well-equipped to meet the needs of our members. We have also worked hard to foster a sense of community pride and ownership among our members, and to build strong relationships with our neighboring communities.

Looking forward, we are excited about the opportunities to advance our community even further. We are exploring new developments and opportunities that will allow us to continue to progress and grow as a community, while preserving our unique cultural identity and traditions. We are also working to build

partnerships with other organizations and communities, to promote greater collaboration and cooperation in achieving our shared goals. We are proud of the progress we have made this year, and we look forward to continuing our work towards building a better future for all of our members.



Chief Jennifer Bone & Chief Garrison Settee of MKO



Chief Jennifer Bone & Minister Marc Miller of Crown & Indigenous Affairs at Whitecap Dakota Nation during talks at the Dakota, Lakota Gathering



Councillor Tony Tacan, Councillor Tim Whitecloud, Councillor Rusty Taylor, Chief Jennifer Bone, Councillor Jon Bell & Councillor Michelle Rosmus at Winnipeg City Hall



SVDN Elders, Members & Leadership at Whitecap Dakota Nation

Chief and Council Portfolios

Chief Jennifer Bone

- Finance and Administration
- ≻ Legal
- ➤ Housing
- > Economic Development
- Gaming/Gas Bar/Diner/Petro
- Media Relations
- > Membership
- > Governance

Councillor Jonathan Bell

- > Public Works
- Emergency Services
- > Dakota Oyate Lodge
- IT & Communications
- Brandon IRS Project
- > Bison
- ≻ Health
- > Governance

Councillor Michelle Rosmus

- > Housing
- Education
- > Dakota Tiwahe Services
- Dakota Ojibway Child & Family Services
- Finance & Administration
- ➢ IT & Communications
- Brandon IRS Program
- ≻ Governance

Councillor Anthony Tacan

- Justice & Policing
- Social Development
- Post Secondary Education
- Employment & Training
- Buildings and Maintenance
- > Bison
- > Dakota Ojibway Community Futures
- ≻ Governance

Councillor Rusty Taylor

- > Public Works
- > Social Development
- > Emergency Services
- Education
- > Building & Maintenance
- ≻ Health
- Justice & Policing
- > Governance

Councillor Timothy Whitecloud

- ≻ Health
- > Dakota Oyate Lodge
- > Dakota Ojibway Child & Family Services
- Post Secondary Education
- Employment & Training
- > Veterans Affairs
- > Governance



Chief Tony Alexis of Alexis First Nation & Chief Jennifer Bone at a nation to nation meeting

Human Resources

Staff

- Richard Stevenson, Director of Human Resources
- Sarah Hobson, HR Officer
- > Tia Smoke, HR Assistant

Introduction

The Human Resources Department (HR) offers assistance to Sioux Valley Dakota Nation's (SVDN) employees' such as benefit inquiries, policy inquiries, interview coaching, helping you apply for jobs within SVDN, making a resume, and helping with employee relations. The Human Resources (HR) Department's purpose is to provide fair, transparent, and unbiased hiring practices while trying to ensure that employees have the skills, experience, qualifications, and competencies necessary to perform their role well. Our HR team manages the life cycle of an employee ranging from recruitment, on-boarding, development, retention, and separation.

We have been very busy and are currently working on trying to streamline our HR processes, and policies to ensure a consistent and fair process. The projects that we have on our table, while maintaining everyday tasks that arise, are working on getting our new HR Management Information System up and going to help the organization move forward in a quick and effective manner. Another crucial project we are focusing on is ensuring that all our filing is done electronically, while following a safe, and confidential storage approach. Our team has been busy with Recruitment & Staffing, Compensation & Benefits, Labour & Employee Relations, Organization Development, and more importantly, trying to assist with creating, managing, and cultivating a safe, satisfying, employer/employee relationship.

Key Issues/Challenges

- Finding the time to ensure that HR is getting answers in a timely manner and communicating with stakeholders, our employees, and managers
- Engaging the workforce within SVDN to attend work regularly and on time; the HR Department is looking into ways to try and improve this
- Maintain the transferring of employee history and personnel files electronically while maintaining physical copies
- We are forever looking at ways for improvement, and we are working towards simplifying our postings for community members. Specifically streamlining qualifications with the goal of encouraging more members to apply for positions within the community.

Activities and Accomplishments

Human Resources has posted 151 career opportunities and we are working hard at trying to fill those vacancies effectively. Our team has had some changes this year, but we are working hard to do the best we can for the SVDN community. In terms of recruitment, our focal point is to hire community members that have the right skills for the right position and to mentor when needed. Human Resources has really been working diligently on the electronic filing, and we have been making strides in this area. We are looking at expanding our team and adding an HR Benefits/HRMIS Administrator to help our HR team be more effective in our response time with regards to benefit inquiries and paperwork and to get the HR Management Information System up and running!

Finance

Staff

- > Tamara Melville, Director of Finance
- Phyllis Hart, Finance Clerk
- > Tracey Minnie, Payroll Officer
- Sean Gervais, Finance Clerk
- Phyllis Pratt, Finance Clerk
- > Sherry Taylor, Processing/File Clerk
- > Keely Melville, Finance Trainee
- Heather McKay, Finance Trainee
- Robert Fleury, Finance Trainee
- Kansas Mini, Finance Trainee
- Katherine Blacksmith, Receptionist

Introduction

The Finance Department is responsible for managing the revenues and expenditures, cashflows, budgets, maintaining financial records and working with Chief & Council, Directors, Program Managers and staff to ensure the sound financial management of Sioux Valley Dakota Nation.

We work with the Chief & Council with cash management to achieve outcomes for future initiatives, capital purchases and projects.

Key Issues/Challenges

We have been attempting to streamline all financial data processing within all SVDN departments for consolidated financial statements for Chief & Council, Directors and Managers for the overall improved cash management of our nation.

Activities and Accomplishments

Four community members were recently hired for a 1 year term, on the job training initiative. The Trainees have received basic accounting and ACCPAC training on the computerized accounting program utilized by Finance. They receive daily hands on training by senior staff in the various areas of financial processing such as reconciliations, bank reconciliations, payroll, accounts payables and purchase order processing. We encourage them to obtain formal training in the accounting field and assume finance positions as some staff head to retirement and/or early retirement.

Sioux Valley Dakota Nation

Intergovernmental Relations and Implementation Department (IRID)

Staff

- Melissa Hotain Director of Intergovernmental Relations and Implementation (up to March 2022)
- Tricia Hayward Director of Intergovernmental Relations and Implementation (started July 2022)
- > Carol Johnson Implementation Coordinator
- Laura Pratt Dakota Language Law Project Coordinator – Completed term on April 1, 2022

Introduction

SVDN sits at 3 important tables when it comes to the governance of the community. These tables include the IRIS table (Intergovernmental Relations & Indigenous Support), the RIRSD table (Recognition of Indigenous Rights & Self-Determination) and the SGIG table (Self-Governing Indigenous Governments). Each of these tables work with SVDN Governance to fulfill the requirements of the SVDN Self-Governance Agreement and the Tripartite Agreement while trying to reach reconciliation for our community by working with the federal, provincial, and local government officials.

Committees

The SVDN IRID office coordinated the meetings of the following committees in 2022.

Citizenship Committee. Established in 2019 to develop a draft SVDO Citizenship Law for community approval. The first draft was NOT approved by the voting citizens in June of 2021. The committee was re-established in 2021 to develop a SVDN Citizenship Transfer Policy and draft #2 of the Citizenship Law which will be voted on by the citizens in 2022. The SVDN Band Membership Transfer Policy was completed in early 2022 and is currently under review by the Chief and Council.

Constitution Committee

Established in 2021 to revise sections of the SVDO Constitution through the input of the citizens. The Constitution Committee met in early 2022 and completed a summary of the SVDO Constitution of the People. The Constitution Committee are awaiting next steps from the Chief and Council.

Dakota Language Law Committee Established in 2019 to develop a Dakota Language Law. The Dakota Language Law has been completed in the spring of 2022. The Dakota Language Law committee completed their term on April 1, 2022. The Dakota Language Law is under review by Chief and Council.

Engagements and Consultations

The SVDN IRID office held an online engagement on February 14, 2022, due to Covid protocols.

On August 9, 2022, the IRID office held a Genealogy meeting with the elders to review the research completed to date under the RIRSD project funding.

Key Issues/Challenges

One of the key challenges the committees faced in early 2022 was lack of in-person engagements due COVID-19 restrictions. Most of the committee meetings were held on-line as well as the on-line engagement.

Staff

- Katherine Nichols Project Manager
- Brent Perrin Community/Field Survey Coordinator
- Lashawnda Hildebrandt Administration/ Education Coordinator
- Tasha Ross Project Assistant
- Dayle Blackbird Research Assistant
- Ling Jin Research Assistant
- Kimberly Figura Research Assistant
- Ashley Austin Research Assistant
- Alexandra MacKay-Brown Research Assistant
- > SVDN Residential School Elder Committee:
- Gerry Bell, Sandra McKay, Lorraine Pompana, Oswald McKay and Wilson Kennedy

Introduction

Sioux Valley Dakota Nation has led the investigation into missing children at the Brandon Indian Residential School (Brandon IRS) since 2012. Over the previous decade we have built partnerships and made strides to locate and protect the schools' cemeteries and unmarked graves, identify the names of children, and work towards commemoration. Despite the progress made, much work remains to be done to move this investigation forward in a good way and continue to work towards truth, justice and reconciliation.

Our approach is centred around the importance of community engagement and building community capacity to continue the search for missing children and unmarked graves. This includes outreach and dialogue with the many affected communities, working to identify living relatives of missing children and survivors, and developing investigation and commemoration plans in the ways they desire. We are also building up SVDN's capacity to conduct research and investigations. This will include training, mentoring and support for SVDN community members to be part of the project in varying ways. At its heart, our investigation is focused on working collaboratively to honour the children, their families, and all survivors of residential schools.

Key Issues/Challenges:

- Land Access. We continue to advocate to the protection of the children's cemetery on private property, Turtle Crossing Campground. Shortly after the SVDN-led protest on September 30th, SVDN Chief and Council met with Special Interlocutor Kimberly Murray and Honourable Murray Sinclair (Figure 1). Negotiations with the private owner and government officials about the need to conduct a GPR survey to delineate the cemetery boundary and long-term solutions is ongoing.
- 2. Record Access. We continue to search for historical documents about the children who were forced to attend residential school. There are still serious challenges surrounding access to information. Many archives, like the National Centre for Truth and Reconciliation (NCTR) hold these documents but restricted access under the pretense of confidentiality of personal and medical records. In addition, once we are given access to archival records, we encounter issues, such as poor-quality images, translation, time and resources needed to hand transcribe documents and to create a searchable database.

Activities and Accomplishments:

This year, SVDN's application for federal funding was successful. With this financial support, we are building up a dedicated team to continue our investigation into missing children and unmarked graves. Throughout the summer and fall, we hired three full-time positions. More recently, we've added two full-time and four part-time staff.

Our Residential School Elder Committee has worked tirelessly to guide and support the investigation, commemoration, and healing. This year we held two update meetings with SVDN survivors and held a sacred fire for our community during the Pope's visit in July. Over the summer, we supported two communities and three family site visits. This fall, we worked with Elders and Survivors to attend two conferences in Winnipeg about searches for missing children and unmarked graves (Figure 2 & 3).

This year was our new teams' first opportunity to organize events for Orange Shirt Day. On September 29th, we hosted a youth educational workshop at the Brandon Residential School site (Figure 4). Students attended cultural teachings with Survivors and knowledge holders who taught about tobacco ties, tipis, and the sacred fire. There was also a Ground-Penetrating Radar (GPR), photos of the Brandon IRS, bird watching, and plant identification workshops. Our team gave many education presentations to high school and university students in September and October. We also worked with Global News to develop a documentary about SVDN's ongoing investigation.

We welcomed Chief Peigan from Pasqua First Nation who brought and donated Every Child Matters grave markers to assist with commemoration for the cemetery to the north (Figure 5). We continue to work with Agriculture Canada to revitalize this cemetery. This fall, we removed the old chain-link fence and a new and expanded fence is being installed (Figure 6). New seating benches have been purchased and we will work on signs and additional commemoration and memorialization with survivors and affected families.

A SVDN gathering for the National Day for Truth and Reconciliation was held at the former Brandon Residential School site on September 30th. We are thankful to Aaliyah Dominique-Taylor who designed SVDN's Orange Shirt Day logo (Figure 7), SVDN Public Works who prepared the site, and everyone who came together to make the day possible. Two large and two small tipis were purchased as well as fire pits for the sacred fire (Figure 8 & 9). SVDN Elders and Leadership led a Brandon IRS learning session at the Discovery Centre as part of the City of Brandon's Truth and Reconciliation Week. The traveling photo exhibit was on display during the morning near the event tent and it was moved to be part of the public walk with the City of Brandon in the afternoon. The Unity Riders arrived in the afternoon and a ceremony was held for the children.

SVDN continues to apply for funding to continue the investigation and to support healing. For example, SVDN's application for SSHRC Partnership Engagement Grant for Residential Schools Joint Initiative was successful. This is a partnership with Brandon University, University of Manitoba, Queen's University, Laurentian University, City of Brandon and Agriculture Canada. We are thankful to Nicole Antoine who designed this project's logo (Figure 10). We will be hosting multiple workshops to train SVDN members on different field methods. Our collaborative goal is to improve and optimize geophysical knowledge as it applies to detecting historic unmarked graves.

Throughout the field season, supported by SVDN's

Elder committee, our field team was able to complete multiple geophysical surveys. This included GPR and EMP400 surveys at the cemetery site to the north and at the former Brandon IRS site. Chris Mancuso, SVDN member and PhD candidate in geophysics at Laurentian University, gave a presentation about our work this summer to our Elder committee and Chief and Council (Figure 11). SVDN has purchased a new Sensor and Software PulseEkko GPR and will be purchasing conductivity equipment from DualEM and an RTK GPS unit from Lewis Instruments for the project. We are also working with Indigenous Aerospace to assist with drone training and equipment purchase.

We will be opening an office space in Brandon (next to the sub-office) for the SVDN Residential School Missing Children's Investigation Project. We would like to thank everyone for their patience and continued support as we move into our projects' next important phase.







Figure 1. October 17, 2022 – Chief and Council meeting with Honourable Murray Sinclair and Special Interlocutor Kimberly Murray.

Figure 2 & 3. October 23, 2022 – Chief Jennifer Bone and Katherine Nichols Speaking at the NCTR Conference in Winnipeg on the Residential School Missing Children's Investigation.



Figure 4. September 29, 2022 – SVDN youth GPR workshop with Chris Mancuso and Brent Perrin at Brandon IRS site.



Figure 5. September 29, 2022 - Chief Jennifer Bone meets with Chief Peigan to accept the newly donated grave markers.





Figure 6. November 24, 2022 – Beginning installation of the new cemetery fence at the Brandon IRS north cemetery site.

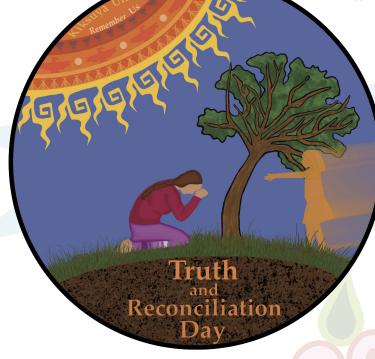


Figure 7. Truth and Reconciliation Day logo designed by SVDN youth Aaliyah Dominique-Taylor.



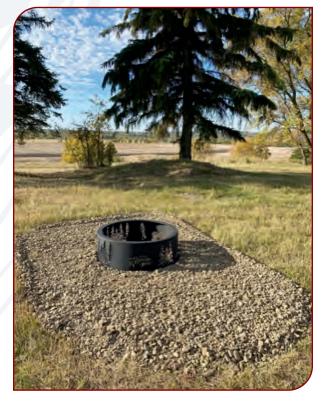


Figure 8 & 9. Tipis and sacred fire at the former Brandon IRS site for National Truth and Reconciliation Day.



Figure 10. Geophysical project logo designed by SVDN youth Nicole Antoine.



Figure 11. October 6, 2022 – Chris Mancuso, SVDN geophysicist for the Residential School Missing Children's Investigation Project giving presentation to Elders and Chief and Council.

Dakota Genealogy Project

Submitted by Bonnie Alston, Recorder

Preamble:

In 2021, Sioux Valley Dakota Nation initiated a Genealogy project to trace and record the families, family histories, and trace the lineage of families who have been or are members of Sioux Valley Dakota Nation (or Oak River Indian Reserve as it was previously known). Funding for the project was secured through the Recognition of Indigenous Rights and Self-Determination Discussion Table.

The objectives of the project are:

- Connecting and engaging of Dakota community to conduct research and build capacity,
- The gathering, creating, preserving, and sharing of historical knowledge. This information may be used to support land claims, culture, and community history.

The goals of this project are:

- Building the capacity of our people to conduct this research, including proper record storage and management for the future generations,
- Bring together intergenerational families and community to know their relatives and to understand and record our oral history.

Progress to date:

- As much as possible, information is gathered through interviews with family and supported through other sources such as census, birth, death, or marriage records etc. Ancestry.ca was chosen as the database for storing the family trees as it is designed specifically for that use. In addition, it is secured through the use of a username and password.
- To date, we have interviewed approximately 40 families. Through research, we have been

able to document an additional 70 families who resided in the community in the early 1900s. In total, we have 110 family trees.

- The information in each of these family trees is backed up by other sources.
- A directory of Dakota names is also being maintained and cross referenced with the family trees.
- We had one meeting with the Elders in the community to provide an update and ask for their feedback and input.

Possible next steps:

- To do justice to this project, it would be advisable to create a list of families in the community that still need to be interviewed. Participation is voluntary but every effort should be made to ensure all families are given an opportunity to participate. This would require at least one more year to complete those interviews.
- We need to determine what will be the final product. There was some discussion on creating a visual that would illustrate the family connections with other Dakota communities both in Canada and the USA. This information could be valuable in demonstrating the scope of the traditional lands used by the Dakota people. Our research has identified many families who know resided in Oak River Indian Reserve at the beginning of the 1900s. Many of those families remain a mystery to us. Who were those families? Do they have descendants still living in the community? If they left the community, where did they go? This information would add to the discussions on land use and traditional territory. It is a work I hope we could continue.
- Once completed, the information needs to be shared with families and the community. This needs to be done in a way that is respectful of the families and does not breach their privacy or be done without their consent.

UNDRIP

UNDRIP is the United Nations Declaration on the Rights of Indigenous People. In 2020-2021, Canada wrote and passed a legal framework titled the United Nations Declaration on the Rights of Indigenous Peoples Act to help further Truth and Reconciliation efforts. The United Nations Declaration on the Rights of Indigenous Peoples or UNDRIP Program for short is an education and engagement session for all Indigenous peoples. The UNDRIP Program hopes to educate and engage SVDN members thoughts, opinions and feelings about Canada's recent adoption of the UNDRIP Act.

Self-Governing Indigenous Governments Collaborative Fiscal Policy Development

The key issues we have been dealing with this year are housing, infrastructure and language revitalization. Advocacy from leaders in many communities, including our own, was instrumental in securing \$565M in Budget 2022 for housing. Like other SGIG's, Sioux Valley undertook a housing survey in September and October of 2022, which will assist the group in working through an allocation methodology to fairly distribute this money. Canada expects this will be complete, and funds start flowing, by the end of this fiscal year. In infrastructure, we will start to receive lifecycle funding, which is meant to provide enough money to support the operations and maintenance of a core group of assets, as well as provide for a capital fund to cover the cost of replacing those assets once they have reached the end of their useful life. These funding amounts have been determined, and Sioux Valley will receive an additional \$2.6M each year. The SGIG group is currently working on "Stage 2" lifecycle funding which should include assets which were not covered previously, with the addition of assets that a community of our size would reasonably be expected to have, like indoor recreation space. In language, the group is preparing a research report on costs for multi-media resources, language proficiency certification, silent speaker support, teacher training, youth programs, and translation/interpretation services.

Climate Change Department

Staff

- > Darby Essie
- ≻ 🛛 Wakpa McKay
- > Jenn McIvor

Introduction

I am Thurman Darby Essie but I go by Darby and I am the Energy Efficiency Advocate of Sioux Valley. I work in the Climate Change Department and my responsibilities are to help homes and businesses become more energy efficient through Efficiency Manitoba.

Key issues/ challenges?

As the energy efficiency advocate for Sioux Valley, the biggest challenge that the department faces is time. Everything takes time and waiting for approval from Efficiency Manitoba can be frustrating. All the departments have been cooperative. On November 14th, 15th, and 16th, an inspector from Eco Fitt came to Sioux Valley to evaluate and offer suggestions to help SVDN manage their infrastructure to make it more energy efficient. Some suggestions made were installing more energy efficient light fixtures, occupancy sensors for lighting, insulation to roofs of existing structures and low flow water faucets. These suggestions totaled approximately \$102,237.21 but through the Efficiency Manitoba all costs are covered for the community.

The Climate Change Department visited the schools during the month of November to do presentations about energy efficiency and the future of climate change. The presentations focused on how natural energy is important. We held a "natural energy" poster contest and all grades that participated were awarded a pizza party.



Wakpa McKay & Darby Essie who met with an activist travelling through SVDN promoting awareness of climate & peace.

Community Gardens - Mangcistina Wozupi

Staff

- Jennifer McIvor, Community Garden Coordinator
- Kristen Elk, Community Full-Time Gardener
- Ainsley Tacan, Community Casual Gardener

Introduction

The Mangcistina Wozupi 2022 program started at the end of May 2022. Jennifer McIvor was hired to begin the growing season and was immediately tasked with moving the gardens to a new, permanent location. Angelo Blacksmith, and Ava McKay were hired and at the beginning of July, Kristen Elk and Ainsley Tacan were hired, and finished their terms at the beginning of November.

There were many challenges with the community garden program and the main problem was that there was not as much usable, growing space as anticipated. This was a major set back for garden program because the ground was not prepared. The ground has now been worked and the soil is prepared to grow hardier, longer season crops, so next year's growing season will start on time. The garden layout has been established, with a native plant garden, greenhouse, 40,000+ sq ft of growing space, the start of a Saskatoon/berry orchard, and thousands of seeds in stock; the 2023 community garden program will flourish. Seedlings in the greenhouse for the 2023 growing season will be started in mid-February.

Key Issues/Challenges

Ground Preparation/Soil Composition -Calvin Bell was hired to prepare the soil for planting that was very compacted. The soil composition was mainly clay, and a sandy loam soil composition is best for optimum growing conditions so significant modifications needed to be made to the soil composition. Many hours of work went into the preparation of the soil that included adding compost to the soil. The garden area is in the flood zone area, so a trench was dug to divert water from the working areas into the marshy area.

- Inadequate equipment, work vehicles The tractor that we initially used broke down and needed repairs, so we contracted Keith Tacan to finish the tilling's of the community gardens. We have purchased a RoTotiller using funds from the Year 3- CCHAP Proposal. This tractor allows us to till the ground when needed without delays or having to contract outside providers.
- Issues about working conditions During the growing season workers are exposed to hot temperatures and insect activity so the Employment & Training Program issued funds for workers to have proper work clothing and tents were purchased for shade purposes.
- Director resignation Cheyenne Ironman, the Director of the program resigned but the team was able to create a plan and next steps moving forward to finish up the year. A new director will be needed to maintain the program, but the gardening team is committed to goals outlined in the 5-year plan.
- Greenhouse construction The greenhouse construction was completed on November 29, 2022. The next steps are to install the equipment needed to lengthen the growing season through the winter months and to sustain food production for the community.
- Composting Bin Area The compost bin needed to be moved but was damaged in the process. The compost bin will be repaired when workers are available and moved to its new landscaped location that will be accessible to community members who would like to contribute their compost the next years growing season.

Community Gardens - Mangcistina Wozupi

Activities and Accomplishments: Native Plant Garden

The Native Plant Garden will be accessible to the community members. The plants will all be native to the prairies and have cultural significance to the Dakota People of the region. There are about 25 native plants, numerous trees, shrubs, grasses and pollinators that will be beneficial for the biodiversity in the area. There are hopes to expand the area and add 50 more plants, and landscaping completed with walkways, lighting, benches and signage.

Greenhouse

The Greenhouse construction was completed in November of 2022. The sides can be adjusted to roll up during the day during the summer for temperature control and ventilation purposes.

5 Year Plan

This is a drawing of the "Community Hub" that will serve as the permanent location for the gardens including a gazebo area that can be used for community events, overlooking the gardens, greenhouse, Growcer unit, fruit orchard, and native plant garden. This community hub will be filled with all natural and diverse landscape that will be both beneficial for the environment and provide food for the community.

This 5-year community hub project was designed in partnership with Wakpa McKay, the Climate Change Research Assistant & Darby Essie, the Energy Efficiency Advocate

The Saskatoon Orchard

1000 Saskatoon seedlings were purchased from The Saskatoon Farms in Okotoks, AB. This project will hopefully one day become a seasonal Saskatoon U-pick business. There will be expansion to the saskatoon/berry orchard in the 2023 growing season.

Drip irrigation was installed in the Fall of 2022 by D & B Sprinklers. The sprinkler system will be operational for the 2023 growing season and will help to alleviate some of the manual watering that is done by the gardeners

The orchard project will be branching out and planting a diverse variety of plants such as: strawberries, yaskaps, blueberries, plums, and wild rose hips.

The Growcer Unit - Year 2023



(A Growcer unit, photo credits to thegrowcer.ca)

A successful funding application allowed for Sioux Valley to purchase a Modular Farm that will be delivered in March 2023. The Growcer unit is a hydroponic modular farm that can grow and harvest leafy greens and herbs. Once production has begun, Sioux Valley will have regular access to leafy greens throughout the year.

2021-2022 Annual Report





Community Gardens - Mangcistina Wozupi

Other Accomplishments

- Seeds and Saskatoon seedlings were given to community members who wanted to grow their own Saskatoon bushes and information on Saskatoon seedling care was available for those picking up free seedlings.
- Gardening guides given out when requested to those signing up for free tiling and seeds through the Health Centre.
- At the end of the season there were workshops and how-to videos made that documented and demonstrated how to can vegetables and make jam using the produce from your own gardens













Dakota Tiwahe Services Inc.

In accordance with the Child and Family Services Act of Manitoba, DAKOTA TIWAHE SERVICES INC. – SIOUX VALLEY DAKOTA NATION received a Provincial Child and Family Services Mandate July 4, 2022.



Carol McKay-Whitecloud (Executive Director) & Chief Jennifer Bone at Dakota Tiwahe Services Mandate Celebration July 4, 2022.

This is an interim step to the development of Family Services Laws for the Sioux Valley Dakota Nation.

Dakota Tiwahe Services can provide services to Sioux Valley Dakota citizens throughout the Province of Manitoba.

Dakota Tiwahe Services continues to provide Prevention Services to community members as well. The Prevention team works in collaboration with the Protection team to enhance the delivery of services to families. Collaboration with other services in the community occurs as well for a wrap around of services.

Kinship/Wotakuye is the foundation of Dakota Life and Values. From historical times to present time kinship continues to be involved in our Dakota social life, our economic and our political life. When Dakota children grow up with Dakota guardians they enjoy the lifelong benefits of Family, Culture, and Tradition.



Jennifer McKay (Board Chairperson), Chief Jennifer Bone & Councillor Michelle Rosmus at Dakota Tiwahe Services Mandate Celebration July 4, 2022.



Harold Cochrane (Legal Council) & Carol McKay-Whitecloud (Executive Director) at Dakota Tiwahe Services Mandate Celebration July 4, 2022.

We are currently in need of Kinship homes. Will you open your home to our children? To help make a difference in a child's life contact Dakota Tiwahe Services for more information.

Dakota Tiwahe Services Inc is governed by a Board of Directors which include.

- Jennifer McKay- Board Chairperson
- > Laura Chaske- Vice Chair
- Tamara Eastman- Secretary/Treasurer
- Arlene McKay Board Member
- Christopher Ross Board Member
- Jacquie Ross-Demas Board Member
- Yvonne Pompana- Board Member
- Eleanor Tacan Elder
- Joyce Taylor Elder
- Michelle Rosmus Councilwoman, Ex- officio.
- Jenifer Bone Chief, Alternate, ex- officio

Dakota Child and Family Services Law Development will continue in the New year and will include community engagement.

There are four office locations.

- Dakota Tiwahe Services
 Administration office
 Building #3103 Sioux Valley Dakota Nation.
- Dakota Tiwahe Services
 Protection/ Prevention Services
 Building #3611- Soux valley Dakota Nation
- Dakota Tiwahe Services
 Protection/ Prevention Services
 1B 2505 Victoria Avenue, Brandon, Manitoba
- Dakota Tiwahe Services

 Protection/ Prevention Services
 1555 St. James Street, Winnipeg, Manitoba

We look forward to serving the Oyate in the new year and welcome you to attend the community engagement sessions.

Carol McKay-Whitecloud Executive Director

Staff:

- Christopher Hersak Registered Nurse/ Director/Appointed Incident Response Commander
- Shauna Bone Administrative Assistant
- > Dr. Heather Nowosad Physician
- > Tara Kelly Nurse in Charge
- Brad Wood Registered Psychiatric Nurse
- Laura Pratt Licensed Practical Nurse
- Maybelle Bico Registered Nurse
- Tranna Decroliere Licensed Practical Nurse
- Asia Pierone Licensed Practical Nurse
- Bev Perry Licensed Practical Nurse
- Anne McTavish Licensed Practical Nurse
- > Jodie Saunders Licensed Practical Nurse
- Jo Ann Hinoo-Pene Licensed Practical Nurse
- > Emily Wanbdiska Health Care Aide
- Karen Demas Health Care Aide
- Michelle Pratt Health Care Aide
- > Agatha Pratt Health Care Aide
- > Charmaine Osborne Health Care Aide
- Kierra Playford Health Care Aide
- > Lee Pompana Health Care Aide
- Mary Waldner Health Care Aide
- > Nikitta Miller Health Care Aide
- > Julie Champagne Health Care Aide
- Dominique Wacanta-Halfe Health Care Aide
- Krystall Hall Health Care Aide
- > Kalyn Harper Health Care Aide
- Audrey Wanbdiska Environmental Services Lead

- Lynita Hall Environmental Services
- Jean Taylor Environmental Services
- Joseph Blacksmith Environmental Services
- > Hayden Taylor Environmental Services
- > Ariana Crowe Environmental Services
- Jay Pompana Environmental Services
- Cindy Bunn Nutrition Services Lead
- Aaliyah Dominique-Taylor Nutrition Services
- Patricia Paul Nutrition Services
- > Rebecca Taylor Nutrition Services
- > Breanne Taylor Nutrition Services
- > Russell Antoine Nutrition Services
- > Rachel Shingoose Recreation Lead
- > Dana Routledge Recreation
- Isaac Wanbdiska Facility Engineering

Introduction:

The Dakota Oyate Lodge, a 26-bed complex continuing care centre, was built in 1983 and is situated toward the Eastern section of Sioux Valley Dakota Nation. The facility was designed for the elderly who were mobile, but in need of some form of assistance in their daily lives. Today, residents entering the facility are older and require a much higher level of care and health intervention.

Our goal is to provide high quality care, recognizing that each resident is a unique individual with his or her own wants and needs. Working together with family and friends, we encourage active participation in the care of residents. The Dakota Oyate Lodge is committed to providing care through skilled nursing and medical supervision with empathy, courtesy, respect and dignity. Our residents, their families and

friends are of key importance at the Dakota Oyate Lodge.

Key Issues/Challenges:

Expanding the Nation's capacity to meet current and future growth in long-term care needs continues to be a priority.

The global transmission of SARS-COV-2 constitutes a highly challenging situation for long-term care facilities, especially with the lack of standardized and approved procedures. Residents in these facilities are at high risk for contamination due to proximity, and to morbidity and mortality given their advanced age and critical baseline health conditions.

These observations highlight the vulnerability of long-term care facilities' residents to all infectious agents and emphasize the responsibility of the healthcare staff to implement efficacious preventive and control strategies to protect the residents from such deadly risks.

To date, the Dakota Oyate Lodge is testimony to the resiliency and dedication of its committed staff and its valuation of infection prevention and control mechanisms. Having demonstrated in real-time the ability to rapidly detect risk, implement appropriate containment measures, and seamlessly resume a strategic surveillance position, the Dakota Oyate Lodge ranks amongst the safest long term care environments on the globe.

The process whereby staff are responsive to the emerging needs of the residents is key. We emphasize the importance and urgent need for continuous awareness raising and training, among healthcare workers, regarding best practices in self- and residents' protection.

Our personal protective equipment includes gowns,

surgical masks, non-sterile gloves, and face shields. Specifically, N-95 masks are used by personal during aerosolized generating medical procedures. We continue to rigorously monitor housekeeping cleaning practices and reinforce environmental cleaning for our high-touch traffic areas.

Activities and Accomplishments:

The psychological and emotional needs of our Elders is recognized to a similar exacting extent. We continue to learn how people experience excitement, and how our residents engage in their leisure interests. We continue to learn how to motivate our Elders so that they might be able to do things which lead them to hope. We continue to be practical, theoretical, and scientific with regard to recreation and leisure.

The benefit of recreational therapy programs on mobility cannot be overstated. The daily exercise program challenges muscle activation and ignites the soul with heartfelt laughter. Our recreation department continues to customize programs based on individuals' interest and their physical and mental abilities. Unsolicited resident responses indicate a consistently high and uniform expression of satisfaction.

The 4th Annual Dakota Oyate Lodge Resident Golf Tournament hosted at the Sunny Side Golf Course took place August 13th. Twenty teams participated competing for the coveted plaque. A total of \$16,755.37 was raised for the Elders. A special thank you to our corporate sponsors: South End Lumber, Days Inn Brandon, Brandon Mobility, Dakota Tiwahe Services, Brandon North Hospitality, 6 Star Construction, Zenith Paving, Rolling Spokes, Burgess Electric, Playgrounds R Us, Brandon Business Interiors, Keller Developments, MediSystem Pharmacy and J & M Industries.

Our larger capital projects completed in 2022 include

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the replacement of our remaining aging single and dual pane glass with triple pane Low E Argon windows. This upgrade continues to add to increased occupant comfort. We have also managed to replace the majority of our steel exterior doors with anodized aluminum entrance doors providing an aesthetically pleasing and durable surface from the elements.

The courtyard expansion project increased our exterior footprint to allow for an increased garden plot and several raised flower beds for those with mobility issues to enjoy. The chain link was replaced with vinyl coated commercial fencing creating a more 'home like' appearance. The addition of an outdoor rehabilitative pole walk structure has been instrumental in assisting some of our residents increase strength and work on muscle coordination activities.

The parking lot resurfacing project was completed helping to improve facility access for staff and emergency vehicles and reducing the amount of freecirculating dust within the immediate environment. This reduction in airborne pollution has greatly improved the quality of life in many of our residents with pulmonary or breathing difficulties.

Additional equipment acquisition includes our Hoyer Elevator Professional Lift, John Deere ZTrak® mower, resident computer stations and desks, common area seating and non-porous tables, Napoleon propane grill, commercial toaster, Garland[™] broiler and the Hobart AM16 dishwasher, ensuring sanitization to NSF standards every time.

Working with Indigenous Services Canada, the Dakota Oyate Lodge successfully secured additional funding through the First Nations and Inuit Youth Employment and Skill Strategy – Skills Link Program for a second time. Some of our primary objectives include the promotion of the benefits of education as key to labour market participation, supporting the development and enhancement of essential employability skills, problem-solving and working with others, and helping youth overcome barriers to employment.

Our Learning Management System continues to operate to ensure staff keep up to date in their learning activities and professional development endeavors. With a recent invitation to the Prairie Mountain Health intranet home page, staff now have access to best-practice platforms such as Up-to-Date, Elsevier and Mosby's Skills. Two of our nursing representatives have successfully completed a PIECES® Training Certification Initiative advancing our ability to educate staff in house regarding best practices in dementia care. We are pleased to observe the knowledge translation occurring amongst staff.

Work continues alongside Accreditation Canada building a culture of continuous quality improvement using clear language that is easily understood by residents, families, caregivers, front-line staff and management. We are looking forward to our review date in February 2024.

The Dakota Oyate Lodge also continues its representation at the Manitoba First Nation Personal Care Home Network. With a nomination into a role of chair within the organization, the Lodge continues to invest energies on the development and coordination of a First Nations Long Term Care Licensing body.

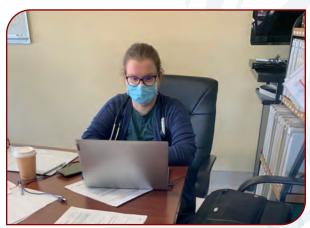
The Dakota Oyate Lodge contracted DLF Consulting and Boke Consulting to perform a Net Zero feasibility study. The purpose of this study was: to survey the current energy demands of the Dakota Oyate Lodge; provide a list of measures to reduce energy use; examine renewable energy options; and provide an economic and technical feasibility analysis of what was required for the facility to be Net Zero, that is to renewably produce as much energy as it consumes.

As an all-electric facility, the operating energy cost reduction by employing a geothermal heat pump system for heating and cooling, is expected to largely offset the project capital costs while also meeting the broader goals of leveraging the mid-life replacement costs of heating, ventilating, and air conditioning equipment; employing building energy efficiency measures to reduce building electricity requirements to a level that may be served by on-site energy production; achieving net zero energy use through the production of on-site electricity with photovoltaic panel array; and attaining net zero certification for onsite emissions though renewable power generation.



















Health

Staff

> Sara Rommelaere – Director of Health

Introduction

Sioux Valley Health Centre is proud to offer services that benefit the community through a variety of programs. These programs strive to improve the health and wellness of the community members as well as improve access to medical care within the province.

We have had the opportunity to make many exciting changes and increase the services we provide to the community, I will list some of them for you:

NADAP Program (National Native Alcohol and Drug Abuse Program)

- > Hired a female addictions worker.
- Developed and delivered a day treatment program through the summer months. Our intention is to offer this program again next summer and keep building on the foundation that we started this year.

Home and Community Care

- Tamara moved into her role as nursing supervisor.
- Nursing assessments in the home are well underway.
- We have hired 2 additional staff to provide assistance to our clients.

- We have increased the number of community members that receive meals on wheels.
- We have reinstated assisting clients with shopping when required and have also assisted with getting to medical appointments when we are able.
- we have purchased equipment to loan to clients/community members while they wait for NIHB coverage and to assist with short term needs (wheel chairs, transfer poles, toilet risers etc.).

Implementation Coordinator

- This is a new role at the Health Centre. It was primarily covered by the HCC program previously but we noted that some things were starting to interfere with our ability to provide in home care to clients.
- Medical Transportation.
- We are now running a medical transportation vehicle to Brandon with two departure times on to Dr Decter and Dr Benning's office.
- We are now taking community members to appointments in Winnipeg and Brandon.
- Have hired 2 casual drivers (who have their class 1 and can drive the large passenger van if needed for dialysis or clinics) and have an additional full time driver posted.
- Our dialysis clients have increased and therefore we have increased our trips to and from Brandon.
- NIHB continues to be a concern for coverage for our community members and advocacy remains a regular occurrence.
- Policies and procedures have been updated to reflect the changes that we have made.

Health

Public Health and Primary Care

- We have hired Natalie as the Nurse.
- Dr Sopel has returned to the community on Tuesdays.
- Danielle Lewis, NP is in the community on Thursdays.
- We have 2 CHR's.
- > Programs are ramping up after COVID.
- Diabetic screening days have been initiated and will continue to be offered monthly.
- Childhood immunizations are being caught up on and will continue to be offered.
- They are working closely with our primary health care providers on the days that they are in the health centre.
- We have welcomed a Midwife to our clinic. This is very exciting for both prenatal and postnatal care in the community and we are hoping to incorporate traditional birthing practices.
- Education will be ongoing with the CHR's as it is available.
- Teen clinic has started at the high school and occurs every other week.
- This team is very energized and always looking for new opportunities to reach out to the community and improve access to health services.

Mental Health

- Laura Jeanne and Michael continue to do the best they can considering the many needs in the community.
- We have been successful in getting funding for a child and adolescent community health worker.
- NIHB will be providing us an additional mental health counselor one day per week.

Other Projects

- Providing Life Line for those living at risk (over 100 community members have been identified), has been initiated. We have over 40 people signed up already...a few refusal waivers as well. Training for staff will be in the beginning of September and installation will start right after that.
- Accreditation process has been re-initiated with a review scheduled for December 2023.
- Policies and Procedures specific to health are in the process of being updated.
- Health transformation through SCO is evolving continuously.
- Over the next year I look forward to leading the Health and JP team in working towards a healthier community, supporting the programs we have and increasing funding for existing programs and new projects. By advocating for you, we hope to expand our community outreach and assist families with accessing effective and appropriate medical care.

Jordan's Principle

Staff

- > Wally Essie Driver
- Marshall McKay Driver
- Kelvin Bell Custodian/Maintenance
- Yvonne De Paola Dakota Language Instructor
- > Betsy Sinclair Child Development Worker
- Jennifer Courchene Rehab Assistant
- Krystle Mazawasicuna Wellness/Case Coordinator
- > Shantel Taylor Child Development Worker
- > Tiffany Pratt Child Development Worker
- > Harlene Hotain Child Development Worker
- > Kayla Pratt Receptionist
- > Jen Daniels Program Manager

Jordan's Principle provides support for children or young adults from infancy to 17 years of age and in special cases 18-21 years of age with medical and health requirements and we gather resources for them to utilize to meet their needs. The program provides therapy services for these same youth along with specialized programming related to home care, cleaning, basic home organization, cooking lessons and budgeting. Jordan's Principle can meet specific needs of families by providing respite services for parents or guardians and transportation for children to and from appointments. In the summer months we provide fun and activities while school is out.

Challenges we face with Jordan's Principle are maintaining the family support for youth that are involved in our program and educating families, so they recognize the importance of accessing regular support through our services. The re-establishing of clientele is an on-going process. Staffing of specialized positions is a challenge as we have many positions that go unfilled.

Through Jordan's Principle we have received additional funding for 4 additional developmental workers for the daycare and head-start nursery and funding for a Speech Language Program. We have begun work on a sensory room project, and we are continuing to work on getting more workers into more homes to provide support and establish trust with families. We are working towards increasing community engagement by having a runner's club, homework club, art therapy, girls club, play group, Dakota language classes and kids club. Please reach out if you have any questions about these programs.

Staff 2022-2023: Sioux Valley Education

Stun 2022-2023. Sloux vuney								
Education			≻	Kim Hindmarsh	Teacher	SVHS		
	≻	Name	Position	Site	×	Cody Hotain	EA/PENT	SVHS
	\succ	Angel Allen	EA	K-6	≻	Melissa Houle	Teacher	SVHS
	\checkmark	Graham Atkinson	Teacher	K-6	\succ	Suelee Innes	Teacher	SVHS
		Angie Beaulieu	Teacher	K-6	\succ	Laverne Isnana	Bus Driver	K-6
	\checkmark	Shayla Bell	EA	SVHS	\succ	Melissa Johnas	Cook	K-6
	A	Shelby Betts	EA	K-6	\succ	Bruce Lyons	Principal	K-6
	\checkmark	Memory Blackbird	Teacher	K-6	\triangleright	Arlene McKay	Teacher	K-6
	٨	Danielle Blacksmith	EA	SVHS	\triangleright	Sherisse McKay	Teacher	K-6
	٨	Ashleigh Bonaise	EA	K-6	\succ	Samantha Merasty	HR	K-12
	\checkmark	Anna Bone	Teacher	SVHS	\succ	Kevin Nabess	Director	K-12
	\succ	Janelle Bone	PENT/Teacher	K-6	\succ	Karli Pollock	Teacher	SVHS
	\checkmark	Zephran Bone	EA	K-6	\succ	Daynon Pratt	Teacher	K-6
	≻	Shirley Brightnose	Secretary	SVHS	\succ	Delonna Pratt	Vice-Principal	K-6
	\checkmark	Cher Catcheway	EA	K-6	\succ	James Pratt	Teacher	SVHS
	≻	Jillian Chalmers	EA/PENT	K-6	\succ	Ken Pratt Main	ntenance/Driver	K-6
	\checkmark	Joann Chalmers	Guidance	K-6	\succ	Kenneth Pratt Jr.	EA	SVHS
		Sarah Dowan	EA	K-6	\succ	Corinne Pratt-Harper	Guidance	SVHS
	\triangleright	Serena Dowan	EA	K-6	\succ	Keesin Richard	EA	SVHS
	\checkmark	Crystal Durgan	Teacher	K-6	\succ	Dustin Smoke	Maintenance	K-6
	\checkmark	Donny Elk	Maintenance/Cust	SVHS	\succ	Rosita Smoke	Teacher	K-6
	\checkmark	Laureen Essie	Teacher	SVHS	\succ	Mary Smoke-Wasicuna	EA/PENT	SVHS
	\checkmark	Joanna Evans	Teacher	K-6	\succ	Jewel Sundell	Teacher	SVHS
	\checkmark	Sadie Fordyce	EA	K-6	\succ	Ann Marie Tacan	Bus Driver	K-6
	\checkmark	Zoey Gibson	IT	K-12	\succ	Percy Tacan	Bus Driver	SVHS
	\checkmark	Kristin Hack	Vice-Principal	SVHS	×	Tamara Tacan	EA	K-6
	\checkmark	Colleen Hall	Principal	SVHS	\succ	Brendon Taylor	Custodian	K-6
	\triangleright	Louise Hall	EA	K-6	\succ	Chris Taylor	EA	K-6
	A	Marni Hart	EA	SVHS	≻	Dianne Taylor	Secretary	K-6

Danette Hawryluk

 \succ

Teacher

K-6

\checkmark	Janell Taylor	EA	SVHS
\checkmark	Lisa Taylor	Teacher	SVHS
\checkmark	Rod Taylor	Home-school Liaison	K-12
\blacktriangleright	Samantha Taylor	EA	SVHS
\checkmark	Greg Wanbdiska	Acting trans/Driver	K-12
\checkmark	Michelle Wanbdis	ska Custodian	K-6
\checkmark	Joyce Wasicuna	Elder	SVHS
\checkmark	Nathan Wasicuna	Maintenance/Cust	SVHS
\checkmark	Angela Waters	Elder	K-6
\checkmark	Miles Whitecloud	Teacher	K-6
\checkmark	Donell Whitehead	d EA/PENT	SVHS

Introduction

To provide a high quality education for our students. Students will attend school in person with Pre-Covid guidelines in place. Our goals include reintroducing many programs from years past and adding many new programs that focus on the Dakota Language and land-based teaching and learning. It will be an exciting school year.

Key Issues/Challenges

Student Attendance:

Student attendance continues to be a concern. As families get used to living with Covid 19 as a normal in our world, many students continue to show very concerning attendance patterns. Sioux Valley Education has now hired a Home/School Liaison to help in this area; however, as this has helped somewhat, it continues to be one of the main obstacles we face.

Closing the Covid Gap:

During our last school year, Sioux Valley Schools created and implemented a "recovery learning" plan for our grades K-9 students. The first 4 months were used to focus on reading, writing and mathematics. Much of the school day was allotted to fully focus on these areas so our teaching staff had more minutes in a day to close the education gap created from the Covid-19 pandemic. This began by testing to get a baseline for each student with retesting after 2 months to track improvement and a final test last December to measure the success before regular programming was re-implemented. This plan had many positive results however students who lacked in regular attendance did not benefit from improved outcomes that this plan was implemented to make.

Staffing:

This has been a challenge like no other year. We did many rounds of interviews to fill all positions in the education area. Our process was to interview local applicants first before moving towards interviewing other applicants where needed. Our interviews went well however we had many potential candidates decline employment opportunities. This was more evident when travel to the Brandon school site was the job location for local applicants living on reserve and travel to the K-6 site for candidates living in Brandon; we believe transportation and gas prices played a factor in this area as our wages are competitive.

Activities and Accomplishments:

PD Day – Lions Quest training

On October 21, Sioux Valley Education teachers, educational assistants, and administration spent the day in a training session that focused on ways to create and support relationship-centered classrooms. The almost three years of isolation that resulted from the COVID pandemic contributed to a lapse in the social and emotional development of many children. Concerns expressed by staff led to planning for a day of training intended to mitigate those concerns and introduce teaching methods that are known to enhance what is known as "resiliency skills". The more of these skills that students learn and practice over time, the greater the incidence of success they will have both in and out of school.

Land-based Education – K to 6

Land-based learning at Tatiyopa Mazawayawa Tipi is an environmentally-focused approach to education that recognizes the deep, physical, mental, and spiritual connection to the land that is a part of Dakota culture. Every child in our school will be provided with several such activities over the course of this school year, and local Elders and Knowledge-Keepers will be on hand to provide those traditional teachings.

Learning in an outdoor environment has mental health benefits for children, improves understanding for active learners, and can help students to develop environmental awareness and a connection to the land. This approach to education brings together Dakota Elders and youth so that Elders can pass on their knowledge in a culturally appropriate environment. These teachings can include instruction about ceremonies, traditional medicines, history of the land, ways to be good stewards of the land, and speaking the Dakota language in context with the teachings, among many other activities. These programs also provide opportunities for teachers to use culturally relevant methods of infusing provincially required course content such areas as math, history, art, or science. Ultimately, Dakota-led, land-based learning is intended to re-engage Dakota youth in their own education, build community connectedness, and revitalize Dakota language and practices.

Trip to Mni Wasteda

Anyone who has lived in this area for any length of time knows about the natural spring that, for generations, has been flowing from a slope in the Assiniboine Valley just a few short kilometers from the SVDN community. Dakota people call the spring "Mni Wasteda", which roughly translates to "(very) good water", and for as long as anyone can



remember, people have made the journey to drink the water and take as much as they can carry home with them. As part of Sioux Valley School's land-based learning initiative, on October 20th, Kindergarten teacher Mrs. Crystal Durgan and Grade 1/2 teacher Ms. Danette Hawryluk gathered their classrooms for a trip to the Mni Wasteda to drink the cold spring water, have some lunch and teach about water conservation. The children had many questions, received good teachings, and enjoyed their day.





Grade 4/5 Buffalo Teachings

On November 1st the grade 4/5 classroom, under the direction of their teacher Ms. Janelle Bone, travelled to the community's tatanka compound to observe the herd and listen to Dakota teachings about the White Buffalo Calf Woman. These teachings were shared by the school's Elder and Knowledge Keeper, Ms. Angela Waters. Sioux Valley Dakota Nation is well known for its herd, that has a total of eight white buffalo. The white buffalo is an extremely rare occurrence and the Dakota recognize the birth of a white buffalo calf as a blessing and a sign of great change to come.

Elder/Knowledge Keeper visit in Gr. 5/6 classrooms.

Honored guests in our school were Elders and Knowledge Keepers Mr. Harold Blacksmith, Mr. Hank Hotain, Ms. Angela Waters, and Mr. Eugene Ross. Traditional Dakota teachings were shared with students about beading techniques and patterns, Moccasin Games, songs and drumming, as well as designing and sewing ribbons skirts.







Land-Based Education – 7 to 12

There have been several land-based educational trips this past year.

On October 19th, the grade 7 class learned how to skin and cut up a deer and how to make bannock. This event was a huge success and was enjoyed by everyone who participated!













Sioux Valley Schools





Fall Feasts

At their first meeting of the year, SVS staff came to a consensus that revitalization of traditional Dakota teachings must become a major priority in their work. In the Dakota season cycle, ptanyetu marks the time of the autumn season, when hunting takes place and preparations are made for winter. It is a time marked by the movement of the sun and the moon and Dakota people are obligated to observe that time through prayer and feasting at some point in mid-tolate September. This year SVS honored our students with teachings about the Fall Solstice as told by Dakota Language and Culture teacher, Ms. Arlene McKay. A feast was also prepared and served by SVS staff for their students. Traditional songs at the drum were offered. Sioux Valley High School had a fall feast on September 22, 2022. The high school staff prepared and served soup, chili, and stew along with fresh bannock! Both schools had successful feasts and everyone went away very full.

Truth and Reconciliation Day

In honour of September 30th, SVHS students and staff participated in a presentation at the old residential school site. Food was provided and many learning opportunities were given. Students learned to erect a tipi, they learned about the wild plants on the prairies and about the birds around us. There were many hands on learning activities and the students enjoyed their time outside.

Junior Chief and Council

Sioux Valley High School ran an election for Junior Chief and Council for 2022-2023. The entire school voted, and our council was created. They have been involved in multiple events this semester so far. They hosted a spirit week and Junior Chief and Council sponsored prizes for all students involved. Halloween activities occurred on October 31st, in the afternoon with students having a dance in the gym along with multiple other activities around the school.



Sioux Valley Schools



Zone 9 Sports

Grades 9 to 12 students participated in zone 9 volleyball for both girls and boys and both teams had a great experience!





Post Secondary Education - Employment & Training

Sioux Valley Post Secondary Education - Employment & Training From the two departments our staffing consist of:

- > Diana Roulette, Program Manager
- > Jaci Branth, Administrative Assistant
- > Tanya Bunn, Student Support Worker
- > Autumn Chief, Data Entry Clerk

Post Secondary Education. Our purpose, being a part of the Educative body for the Sioux Valley Dakota Nation, is to ensure that we improve the quality of life in the area of intellectual well being. To strengthen, encourage and promote the post-secondary educational opportunities for SVDN. Our commitment is to our members both on and off reserve.

Post Secondary Education Program:

We currently have 5 students participating in the PENT Program at the Brandon University.

The Post Secondary Readiness Program in partnership with our local Assiniboine Community College is underway at the Wicozani center with 11 students attending. Program will run through to June. Program assists students in preparation for attending either College and or University upon completion.

Community Development Worker 1 program has also started in the community, target groups are current workers who deal directly with children in Sioux Valley Daycare, Headstart, Nursery, Jordans Principle and our local school.

Early Childhood Education is also available in the town of Virden beginning in February. Work based training while they work.

Employment and Training Program:

We currently have two students complete their Class

01 training in Brandon from the Professional Transport Driver Training School with one in progress and another in Class 03 driver training.

A community Job Fair was held on October 19th at the community center with 45 people who attended. This was done in conjunction with the H.R. Department to assist with the numerous job vacancies that were posted at the time.

Women in the Workforce Training was also offered with a paid one week program for them to help determine the needs and assistance that could be offered to help clients with either work or return to school.

Manitoba Hydro conducted a project whereby a work crew was hired to assist on reserve.

There was a supervisor and three labourers hired to complete the project successfully. Project was to inspect and treat hydro poles on reserve.

First Nation Security Officer training was completed by 4 individuals and a level two was also completed by three individuals. All individuals are currently employed by the security program. The training is offered through the Assiniboine Community College.

Awaken the Spirit Training was held on December 5, 6 and 7th here in the community for front-line workers. Train the Trainer, is an empowering workshop for Youth and young adults based on a four part model, Identity, Awareness, Vision and Resiliency. A fairly intensive 3 day facilitator certification workshop, where techniques and strategies for implemented the 4-part model are demonstrated, practiced and shared in a positive setting. 11 participants completed.

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Post Secondary Education - Employment & Training

The Hunter Safety and Pal Training that was posted end of November finally had the first two sessions completed over the weekend. Due to regulations the classes are limited to 15 to the Hunter Safety and 12 for the PAL Training. Classes were held through the weekend on December 10 and 11th at the community center with lunch provided both days. We are working with the instructor to create overflow classes to accommodate the numbers as there is a huge number of people we need to work through. There was 67 people who signed up.

We are looking to start Drivers Ed in the New Year. Training will be cost shared with Sioux Valley Dakota Nation Employment & Training and Dakota Tiwahe Service.

Graduation list 2021-2022

Please watch for posters up and coming in the very near future.

Sioux Valley Dakota Nation Post Secondary Education and our current numbers are:

\checkmark	Out Of Province	12	
\checkmark	Winnipeg	18	
\checkmark	A.C.C.	15	
\checkmark	B.U.	9	
\checkmark	LINKS INSTITUTE	2	
\checkmark	Post Sec Readiness	11	
\checkmark	Tuition only	6	
\checkmark	Bus pass	1	
\checkmark	ACC/ CDW 1	22	

1.	Larissa Hotain	ACC	Mature Gr. 12
2.	Tara Swain	ACC	Heavy Equipment Operator
3.	Blaze Bell	ACC	Power Engineering
4.	Jody Bone	ACC	Business Administration
5.	Aaliyah Dominique-Taylo	r ACC	Culinary Arts
6.	Carsen Holland	ACC	Network Administration Technology
7.	Trish Hall	ACC	E.C.E. II Training
8.	Breanne Taylor	B.U.	B. A. Women's Studies
9.	Michael Wasicuna	B.U.	Pent Program
10.	Janelle Bone	B.U.	Pent Program
11.	Justine Henry	H.& Co.	
12.	Randall Wasicuna	Links Inst.	
13.	Lacey Hotain	Links Inst.	
14.	Tamara Paul	Links Inst.	
15.	Michael McKay	Links Inst.	
16.	Conner Anderson	Medicine Hat College	Paramedic

Sioux Valley Dakota Nation

Post Secondary Education - Employment & Training

17. Tonya Pratt	MacEwen University	Social Work Diploma
18. Chelsey Mini	Robertson College	Administrative Office Assistant
19. Dominque W-Halfe	Robertson College	Health Care Aide
20. David Derbyshire	Southwest Fire Academy	Firefighter
21. Ciera Bell	YQC	Human Resource Management Certificate
22. Cheyenne Whitecloud	YQC	Human Resource Management Certificate
23. Tatyana Hall	YQC / SVDN	Mature Gr. 12
24. Mitchell Hunter	YQC / SVDN	Mature Gr. 12
25. Jamie McKay	YQC / SVDN	Mature Gr. 12
26. Caitlin Mini	YQC / SVDN	Mature Gr. 12
27. Thomas Rosmus	YQC / SVDN	Mature Gr. 12
28. Ronalda Taylor	YQC / SVDN	Mature Gr. 12
29. Shaleen Taylor	YQC / SVDN	Mature Gr. 12
30. Reilly Wasicuna	YQC / SVDN	Mature Gr. 12
31. Kristen Mancuso	U.B.CO.	P.H.D PhilosophyNew



New Playground 1

Dakota Diner

The year 2022 was a remarkable year for Dakota Diner, full of highlights and achievements. Our restaurant is committed to providing quality food and excellent service to the community, and we are proud of our accomplishments.

During the year, we had several significant accomplishments that we are proud to share. We provided service and food to two different film crews, which resulted in positive publicity for the diner. The films featured our restaurant, which garnered great interest from the public. We were thrilled to have met and served aboriginal actor Eric Shweig, who complimented us on serving the best food he had ever tasted in Manitoba. We shared our experience on social media, which helped grow our Facebook page to over 10,000 followers.

We continued to offer BBQ catering for outdoor events, including a baseball game and a family fun day, and received positive feedback from our customers. We are passionate about being a part of the community and serving at local events. We also hired a part-time baker who has been a great addition to our team, allowing us to offer new desserts to our customers.

We take pride in maintaining a clean and safe environment for our customers and staff. We passed each Health Inspection in 2022, and our restaurant continues to show improvements with each passing year. We received compliments on how well our food and service were from non-community members, and we are proud to have reached different areas of Canada by word of mouth with customer recommendations.

Looking forward to 2023, Dakota Diner is excited about the renovations and patio that are coming. We plan to continue offering BBQ catering and outdoor events to our customers. We are also looking forward to the SVDN Wacipi event, where we will be providing our services to the community.

We would like to take this opportunity to thank our customers for their continued support and loyalty. We are committed to providing our customers with quality service and delicious food, and we look forward to the future. Thank you for choosing Dakota Diner.

Housing

As of December 2022, Sioux Valley Housing Department manages and maintains 377 homes in the community of Sioux Valley. Vacancy rate is virtually zero as the population increases and individuals and families look to be on their own. Over the past year, the housing department completed many major and minor maintenance and repair projects, totalling over \$1.43 million. Some of the major projects include:

- 8 Home Renovations
- > 11 Complete Roof Replacements
- > 16 Roof Repairs
- 38 major home replacements (skirting, windows, doors, flooring, bathrooms and holding tanks)
- Establishment of a temporary home

Over the past year Sioux Valley Housing Department oversaw the construction of 6 new units; one triplex that features three 3-bedroom homes, and three single-dwelling homes that are 4-bedroom units. In addition, there will be two 5-bedroom homes and one 4-bedroom home being built this spring. Sioux Valley Housing Department provides housing services to the tenants of Sioux Valley which include repairs and general maintenance. As Sioux Valley housing stock ages, with the majority of houses over 20 years, an increasing amount of repairs and maintenance is required to upkeep homes. As a result of the increasing housing repairs, Sioux Valley Housing Department will be expanding services in the new year which will look to include an in-house red seal electrician, plumber and carpenter.

In 2023 Sioux Valley Housing Department looks forward to the construction of several new homes, completing additional renovations, conducting community workshops and specialized training to further the capacity and quality of services.



New Playground 2

Information Governance

Introduction

Information governance includes everything you must do to ensure data is secure, private, accurate, available, and usable. It includes the actions people must take, the processes they must follow, and the technology that supports them throughout the data life cycle. With the help of a consultant, three Electronic Content Management (ECM) software programs were evaluated to find the best fit for the Sioux Valley Dakota Oyate Government. The goal is to have valuable information (either physical paper, or digital records stored on local computers) stored on a central server, and available for those who need it, when they need it.

Key Issues and Challenges

The computers in many program areas are not connected to each other, or to a central server. Each program area has been doing their best to store their physical records, but records are being stored simply where there is space available. Some of these locations have been subject to mold, water and rodent damage. The challenge will be to implement a records strategy in each program that is similar in structure to other programs. We then need to train staff on how to properly store new records in a digital format, and then work to get all the relevant paper records from previous years recorded and stored digitally.

Status of Activiites

We are in the process of hiring a Records Technician, who will become the main contact for records management. There will be a significant amount of training required as we start the process of digital preservation of records and information. The records technician will assist all program areas to be compliant with the records policy.

Accomplishments Over the Last Year

We have purchased and are in the process of implementing a membership database, to take control of our own data. We have contracted an ECM vendor to start implementing records management. We are in the process of purchasing software to provide our own email service, which will give us more control over email, as well as providing a platform for collaboration amongst staff, and Online booking of resources, like the Community Center.

DakotaNet

Our DakotaNET and IT program area has remained dedicated to providing the best possible internet connection and customer support for our community. Despite facing challenges in the past year, we are pleased to report that we have made significant progress in overcoming them.

One of the key challenges we faced was completing fiber connections to homes. We encountered difficulties with people not being home when crews arrived and renovations/changes in homeowners, causing issues with billing and account management. Additionally, staffing shortages and high turnover among student workers made it challenging to maintain day-to-day operations and customer service. A lack of previous documentation made it difficult to determine hardware maintenance schedules or replacement/upgrades.

Despite these challenges, we are happy to report that fiber connections are almost 90% complete in the community, and we are working on connecting new houses/dwellings to fiber as well. We also successfully installed and configured all equipment for a new three-story building, allowing departments to move in without technical issues. In addition to completing equipment setup for the new building, we assisted all remaining departments in transitioning to their new locations, minimizing technical issues as much as possible.

Our main event for the year was ensuring that the new building was ready to be moved into. We are also pleased to report that Jason Hart attended training in Toronto for MikroTik Certified Network Associate (MTCNA) and received a certificate.

Despite the challenges we faced in 2022, the DakotaNET and IT program area has made significant progress in ensuring that our community has access to reliable internet and excellent customer service. We remain committed to improving our services and addressing any issues that arise. Thank you for your continued support.



New Playground 3

Membership

Staff

> Robin Mckay – Membership Manager

Introduction:

Membership provides a wide variety of vital services to all Sioux Valley band members, such as Birth/Child Registration, Band Transfers, Status Card Renewals, Estate Forms, Day School Claims, Commissioner for Oath stamp/signature, and this year, we successfully added the SCIS Secure Status Card to our department.

In the last year the Membership department has seen some successful increases in our numbers, from population statistics to birth registrations. We have a total of:

\triangleright	Registered band members	2692
×	On Reserve members	1465
٨	Off Reserve members	1227
≻	Other reserves living on the reserve	86
\checkmark	Registered deaths	29
٨	Registered births	41
\checkmark	Status cards completed	480
\checkmark	SCIS Secure Status Cards completed	140

Key Issues/Challenges

Birth Certificates

One of our main obstacles after the Covid 19 pandemic is the backlog at Manitoba Vital Statistics, but we are pleased to announce that Manitoba Vital Statistics is back to their regular hours of operation Monday to Friday 8:30 am to 4:30 pm, and that they are processing all birth certificate applications in the order they were received.

Day School Claims

The Day School Settlement ended on July 13, 2022. Some of our band members haven't submitted their claim in time and I encourage them to still apply. There is an Extension Form for late applications. I ask all who still need to submit a claim or are applying for a deceased family members to come see me at the office.

Estate Forms

Everyone who applied for the Day School Settlement on behalf of a departed family member must get their Administrator of Estate letter into the Day School Action Claims Administrator c/o Deloitte by January 13, 2023, or your claim will be filed as incomplete.

Membership

Activities/Accomplishments:

SCIS Secure Status Card

Membership has added the SCIS Secure Status Card to their services. All band members who come in for a Status Card Renewal are provided with an opportunity to apply for the SCIS Secured Status Card. All that is needed to apply for the SCIS status card is a photo ID and completing the SCIS App on iPad.

IRS Computer

Membership has successfully added a very important piece of equipment to our department – INAC IRS computer, which makes providing faster, valuable information and statistical numbers to all departments, managers and more importantly to Chief and Council.

Day School Extension Forms

The Day School Claim forms have been extended to January 13, 2023. There is an Extension Form that needs to be submitted with your Claim Form. This is a great opportunity for anyone who has missed the deadline.

Caroline Johnson Retirement

After many years as Memberships Manager – Caroline Johnson has retired. On July 27, 2022, all Sioux Valley employees were invited to a Retirement Luncheon for Caroline. Her hard work, commitment, and dedication are worthy of admiration. They are true examples to look up to and follow. She will be deeply missed but we can only feel happy for her after many years as Memberships Manager. Her accomplishments will always be valued and remembered. We shall never forget that.



HAPPY RETIREMENT CAROLINE!!!

Infrastructure Department

The Infrastructure Department has achieved significant milestones in 2022, focused on enhancing the quality of life for our community members. Our key accomplishments include the acquisition of new equipment, major facility upgrades, pavement projects, and the establishment of the Infrastructure Department itself.

In 2022, we acquired a residential Dump Truck and two Water Trucks, which have facilitated the maintenance and improvement of roads, parks, and other community assets. The Veterans Hall underwent major renovations, including the installation of new flooring, an upgraded HVAC system, energy-efficient lighting, and enhanced sound equipment. These improvements have transformed the hall into a more comfortable and functional space for community gatherings and events.

We completed pavement projects for the parking lots of the Health, Veterans Hall, Lodge, Gaming Center, and Governance facilities, providing better accessibility, enhanced safety, and improved aesthetics for our community members. The Infrastructure Department was established to oversee Major Capital Assets and Capital Planning on Reserve, ensuring long-term planning and management of our community's infrastructure.

Our team welcomed a Full Time Fire Chief in 2022, improving our community's emergency response capabilities and ensuring the safety and well-being of our residents. We provided support for the preparation of the temporary Pow Wow in 2022, showcasing our community's rich cultural heritage and offering an opportunity for community members to connect and celebrate.

The Infrastructure Department assisted with renovations for the Home Community Care and Tiwahe Child Family facilities, ensuring that these essential services continue to operate effectively and provide care and support to our community members in need. Throughout the year, we continued to provide maintenance and improvements to Sioux Valley buildings, parks, roads, and infrastructure, contributing to the overall safety, accessibility, and enjoyment of our community spaces.

In conclusion, the Infrastructure Department is proud of the progress made in 2022 and remains committed to the ongoing development and maintenance of our community's infrastructure. As we look forward to 2023, the Department plans to acquire more equipment to undertake more work locally and further improve services for our residents. We are dedicated to ensuring a safe and vibrant environment for all Sioux Valley residents.

Social Development

Staff

- > Lyla Tacan Administrator
- ≻ Ronalda (April) Taylor

The Social Development program distributes income assistance to on reserve clients, makes monthly vendor payments and makes special needs deliveries. Our program has many challenges. Some of our challenges are tracking clients' residency and dealing with frustrated and difficult clients.

Even though there are struggles on a regular basis we remain dedicated to the community of SVDN and keep busy by making mid-month hamper runs from Samaritan House, office administration duties and special needs deliveries.

Sioux Valley Petro Gas & Convenience Store

We are pleased to report another successful year at Sioux Valley Petro Gas & Convenience Store. Our commitment to serving the needs of our customers has led to continued growth in our customer base, and we are constantly striving to improve our offerings to better serve our community.

In 2022, we made several improvements to our store operations. Our hot foods section is now fully operational, with a menu that is open to suggestions from our customers. We have also introduced bedding available upon order request for those in need. These changes were made to better meet the needs of our customers, and we are proud to say that they have been well-received.

We are also pleased to welcome our new General Manager, Tyrone Roberts, who has brought a wealth of experience and expertise to our team. Under his leadership, we are confident that Sioux Valley Petro Gas & Convenience Store will continue to grow and thrive.

In 2022, we remained committed to giving back to our community. We were involved with surrounding communities in events such as Remembrance Day and we donated for draws at events. We have also committed to listening to our customers and taking their suggestions on board to improve our store offerings.

We also made the decision to open on Christmas for the first time since opening. We wanted to ensure that our customers had access to the items they needed, even during the holiday season.

Moving into 2023, we have several exciting projects in the works. We are drafting up plans to help SV High School with lunches, and we are exploring various ideas, such as offering a portion of fuel purchases once a month or setting up a donation box. We are also looking into getting involved with the caretaker's foundation, a non-profit organization. We are also planning to expand our hot food offerings and bring delivery services to the community and surrounding areas. Furthermore, we aim to bring more indigenous-owned clothing to our store, supporting local businesses.

As always, we remain committed to serving the needs of our customers and contributing to the growth and development of our community. We are confident that 2023 will be another successful year for Sioux Valley Petro Gas & Convenience Store, and we look forward to sharing our progress with you.



ASSOCIATE OF THE YEAR **ASSOCIÉ** DE L'ANNÉE



Management and Staff, Sioux Valley Dakota First Nation Petro-Canada

2021



Sioux Valley Petro Gas & Convenience Store

Staff

- Tyrone Roberts-General Manager
- Melissa Tacan-Assistant Manager
- Joshua Hapa-Supervisor
- Arryl Cameron-Supervisor
- Andreas Eckloff-Food manager
- Alyssa Pratt-GSA/Food Cook
- Cameron Noel Jr-GSA
- Roderick Elk Jr-GSA
- > Verna McKay-Fiddler-GSA
- Dylan Essie-GSA
- Jonah Francis-GSA
- Damon Wasicuna-Ledoux-GSA
- Kianna Wanbdiska-GSA
- Spencer Smoke-GSA
- Steven Whitecloud-GSA
- Ronald Hotain-GSA
- ➢ Blaze Tacan-GSA



Introduction

The Mandate of Sioux Valley Petro Canada is to continue to provide outstanding customer service and support to our guests from surrounding communities and beyond Sioux Valley Dakota Nation. Our long-term goal is to represent our community is the best way possible.

Key Issues/Challenges

Our key issues in 2021 were getting our hot food service operational. We are currently looking into water purification to help prevent damage to our machines which has been a factor in the past. We also purchased a snowblower to help clear the lot in times that we could not get the machines up here in a timely matter.

Activities and Accomplishments

In 2021 we were the winners of Suncor (Petro-Can) Associate of the Year in our district. This is the highest honour that a station can receive with the company, being a Indigenous owned business we have set/ broke records with our friendliness and compassion to our guests. This was our 5th anniversary.

- At this moment as well, we are working on getting Dakotas merchandise in the store.
- Looking into a market of selling beds/frames and bedding accessories.
- > Bringing in more Native themed apparel.
- Become better partners with surrounding communities.

SAFETY OFFICERS

- Helena Mazawasicuna Justice Coordinator
 FNSO Level 2
- Marsha Hotain Supervisor FNSO Level 2
- Travis Mazawasicuna FNSO Level 2
- Ladeayah Mantee FNSO Level 1
- Jeremy Wasicuna FNSO Level 1
- Sylvia Tacan FNSO Level 1
- Lance Mancheese -Security
- Blake Fleury Security

First Nations Safety Officers have accomplished a lot in the 2022 year. We focused on training. We have reorganized filling, detailed reporting, proper protective gear and uniforms. We are working on a new communication system so FNSO reaches all emergency needs. Most Security officers have been trained in policing, under the FNSO Program. FNSO officers are to help with enforcing bylaws and have limited criminal code enforcement. Officers have training for suicide prevention and awareness and First Aid Training. Some of our Officers have Level 2 training that broadens their education of law, Criminal Code, Charter of Rights and Freedoms, roles & responsibilities, crime prevention strategy, crime scene management, Child and Family services, gang awareness, independent investigation, and impaired driving & ethics. FNSO provide general assistance to the policing service, ambulance and works closely with the court system to provide assistance when required. We also work closely with portfolio holders and the Director of First Nations Policing Service. FNSO Hopes to have a mandate soon so we will be able to use all our learned tools to keep the community safe.



SAFETY OFFICERS





Year Ended March 31		Budget (Note 18)		2022		2021 (Note 17)
Revenues					•	
Indigenous Services Canada (Note 3)	\$	29,032,783	\$	34,665,441	\$	33,648,684
Other revenue (Note 4) Health Canada		1,093,630		1,777,832		1,534,363 1,499,954
		1,222,999 260,000		1,560,070 363,241		329,363
Canada Mortgage and Housing Corporation Rentals		266,284		656,610		529,363 615,396
Winterfest		200,204		030,010		1,750
Canadian Heritage		-		28,789		1,750
Video Lottery Terminal Operation				779,882		616,457
Fuel sales		_		6,415,722		4,115,917
Tobacco and concession sales		-		1,921,774		1,735,357
Care home fees		345,436		336,528		331,806
User fees		77,000		337,058		279,609
Expense recoveries		17,200		48,526		87,129
Keewatin Tribal council						32,618
Insurance Proceeds		-		92,330		8,298
Interest		-		71,078		8,306
Trust funds held by federal government		8,000	·	434		446
	<u> </u>	32,323,332	Ba	49,055,315		44,845,453
Expenses						
Education		1,423,209		6,076,205		5,429,840
Social Services		2,738,295		5,730,756		5,972,645
Infrastructure		2,821,495		2,500,086		2,211,743
Band Support		399,078		1,806,147		1,660,829
Housing		11,022,518		1,774,965		2,132,055
Health Services		4,851,872		3,484,277		3,007,630
Band Programs		2,328,179		3,886,458		3,778,977
Governance		4,986,862		3,558,177		2,677,885
Economic Development				10,678,299		8,286,948
		30,571,508	.	39,495,370	·	35,158,552
Annual surplus	\$	1,751,824	\$	9,559,945	\$	9,686,901

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March 31		2022		2021
Financial assets				
Cash and cash equivalents	\$	19,213,092	\$	12,103,685
Restricted cash (Note 5)		4,653,299		4,219,535
Trust fund held by the Federal Government (Note 6)		9,319		8,885
Marketable securities		57,334		57,334
Accounts receivable (Note 7)		5,112,374		2,754,543
Inventory		177,720	-	191,137
Total financial assets		29,223,138	_	19,335,119
Liabilities				
Accounts payable and accruals (Note 8)		2,966,881		2,226,363
Funding repayable (Note 9)		135,788		135,788
Obligations under capital lease (Note 10)		363,165		
Long-term debt (Note 11)		6,436,518		5,949,581
Deferred revenue (Note 12)		16,102,724	-	9,361,148
Total liabilities		26,005,076		17,672,880
Net financial assets (debt)		3,218,062		1,662,239
Non-financial assets				
Tangible capital assets (Note 13)		38,987,336		31,312,615
Prepaids	مىرىمىدىغا ي ماسىرىنى 200	471,715	-	142,314
Total non-financial assets	10.00.00000000000000000000000000000000	39,459,051		31,454,929
Accumulated surplus (Note 14)	\$	42,677,113	\$	33,117,168

Commitments and contingencies (Note 15) Subsequent events (Note 16)

Approved on behalf of the Council:

Chief Councillor Councillor Councillor

Councillor

Councillor

Councillor

Sioux Valley Dakota Nation

1,509,942 27,200,455 7,052,209 1,298,945 73,004 51,086 9,206,472

17,681,716 9,518,736

2021 (Note 17) 25,361,150 329,363

Sioux Valley Dakota Nation Notes to the Consolidated Financial Statements March 31, 2022	inanci	al Statemer	Its										
19. Segmented disclosure		Education		Social Services	S.	Infrastructure		Band Support		Housing		Subtotal	a a
		2022	2021 (Note 17)	2022	2021 (Note 17)	2022	2021 (Note 17)	2022	2021 (Note 17)	2022	2021 (Note 17)	2022	
Revenues Indigenous Services Canada	*	7,327,342 \$	8,252,023 \$	5,964,071 \$	6,026,395 \$	3,448,562 \$	5,159,428	1,203,897 \$	955,076 \$	5,266,254 \$	4,968,226 \$	23,210,126	\$
Health Canada			E	•	r		•	•				•	
Carada Mortgage and Housing Corporation		,			,		,			363,241	329,383	363,241	
Economic activities			•	x			×				•		
Other revenue		165,998	179,357	399,209	387,717	210,941	194,704	138,501	278,150	530,960	470,014	1,445,609	

Health Canada		,			,							
Careda Mortgage and Housing Corporation		,			x		,			363,241	329,383	363,241
Economic activities				,			1				•	,
Other revenue		165,998	179,357	399,209	387,717	210,941	194,704	138,501	278,150	530,960	470,014	1,445,609
Total revenue	2'4	,493,340	8,431,380	6,363,280	6,414,112	3,659,503	5,354,132	1,342,398	1,233,226	6,160,455	5,767,605	25,018,976
Expenses Sabrias and hanafite	e	796 938	3 486 974	2.200.174	1 931 023	982,615	822.285	627.183	631.854	142.517	180.123	7,749,427
Amortization		186,966	118,036	139,017	117,606	635,192	432,772	449,588	374,089	310,241	256,442	1,721,004
Interest on long term webt		7,393	9,015		ş	12,649	8,247	×	•	58,700	55,742	78,742
Travel		13,000	5,348	35,308	19,691	12,403	11,976	7,084	11,050	1,616	3,021	69,411
Other	2,	2,179,964	1,888,255	3,403,277	3,955,974	996,216	1,047,738	744,543	669,575	1,266,414	1,644,930	8,590,414
Total expenses	6,1	6,184,261	5,507,577	5,777,776	6,024,294	2,639,075	2,323,018	1,828,398	1,686,568	1,779,488	2.140,257	18,208,998
Annual surptus (deficit)	\$ 1,3	309,079 \$	2,923,803 \$	585,504 \$	389,818	\$ 1,020,428	3,031,114 \$	(486,000) \$	(453,342) \$	4,380,967 \$	3,627,348 \$	6,809,978

19. Segmented disclosure		Health Services	vices	Band Programs	su	Governance		E conomic Development	ment	Inter-segment eliminations	aliminations		Subtotal	otal	
		2022	2021	2022	2021	2022	2021	2022	2021	2022		2021	2022		2021
Revenues Indigenous Services Canada	\$	2,988,297 5	1,582,381 \$	5,231,066 \$	2,866,910 \$	3,235,952 \$	3,762,617 \$	45 1	55,626 \$	•	\$	Vr 1	34,665,441	-03	33,648,684
Health Canada Conside Montream and Honsine Constration		1,560,070	1,499,954	•			,			ſ		,	1,560,070		1,499,954
Calena worgaye and nousing Computation Essenamic activities					•			10,650,586	7.494.178	• •		, ,	10.650,586		7,454,178
Other revenue		112,706	217,617	1,281,445	1,099,422	182,657	99,239			(1,206,440)	(1,0	(1.052,946)	1,815,977		1,873,274
Total revenue		4,661,073	3,299,952	6,512,511	3,986,332	3,418,609	3,861,856	10,650,586	7,545,804	(1,206,440)	(1,0	(1,052,946)	49,055,315		44,845,453
Expenses Salaries and becefite		1.633.426	1.347.863	1.873.307	1.298.803	1.297.272	843.757	1.053.351	1.140.400			(13.725)	13.606.783		11 669 307
Ann er timation		•					1	423,784	388,086			-	2,144,788		1,687,031
Interest on long term debt		52	396		,		4	84,667	108,687	•		,	163,461		182,087
Travel		203,495	210,231	24,429	23,444	120,522	37,529	18,206	16,141	(16,790)			419,273		338,431
Other		1,991,623	1,647,071	2,155,639	2,644,123	2,179,828	1,835,195	9,433,211	6,988.056	(1,189,650)	(1,((1,039,221)	23,161,065		21,281,696
Total expenses		3,828,596	3,205,560	4,053,374	3,966,370	3,597,622	2,716,481	11,013,219	8,641,370	(1,206,440)	(1,0	(1,052,946)	39,495,370		35,158,552
Annual surplus (deficit)	ŝ	832,477 \$	ş 94,391 \$	2,459,137 \$	19,962 \$	(179,013) \$	1,145,375 \$	(362,633) § (1,091,566)	(1,091,566) \$,	\$	•**	9,559,945	\$	3 ,686,901

Sioux Valley Dakota Nation Notes to the Consolidated Financial Statements March 31, 2022

Notes



Sioux Valley Dakota Nation PO Box 38

Griswold MB R0M 0S0

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