



Sioux Valley Dakota Nation

Employment Opportunity

Health Care Aide

Dakota Oyate Lodge

Casual

Position Summary: Under the direction of and in consultation with the Nurse in Charge, the Health Care Aide promotes the Resident Bill of Rights, assists and provides delivery of Resident activities of daily living, promoting independence and maximizing optimal level of care. The Health Care Aide provides feedback to the Nurse for changes in Residents' condition and assists in treatment planning to carry out care. The Health Care Aide will participate in Care Conferences and quarterly assessments.

Qualifications:

- Comprehensive Health Care Aide Certificate or equivalent
- Demonstrated ability to maintain positive working relationships within a disciplinary team
- Evidence of ability to perform correct body mechanics related to lifting, turning, positioning and transferring of residents
- Evidence of continuing education
- Current Non-Violent Crisis Intervention
- Must be competent with Windows based programs (Microsoft Word, Excel, PowerPoint and Outlook)
- Advanced level of written and oral communication skills
- Strong organizational, decision making and problem-solving skills
- Ability to display independent judgment
- Ability to respect and promote a culturally diverse population
- Ability to respect and promote confidentiality

Position Duties:

- Bathes residents according to bath list either in side entry or Dolphin tub
- Assists and encourages residents to wash after meals and as necessary
- Dresses/undresses residents, encouraging as much independence as is capable by the resident
- Prepares residents for meals and assists to and from dining room
- Feeds residents as per list and encourages as much independence as possible
- Assists residents with food preparation such as cutting up meat, serving extra beverages
- Understands and adheres to all therapeutic diets
- Distributes between meal nourishment as prepared by dietary staff
- Communicates resident concerns to nurse on duty
- Records as necessary in personal care binder
- Commences an incident report form for all witnessed falls etc
- Other related duties

Competition Number: 202325

Submit Cover letter and Resume indicating Competition Number:

Human Resources Department

Sioux Valley Dakota Nation

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We thank all those who apply, but only those selected for an interview will be contacted.