



Sioux Valley Dakota Nation
Employment Opportunity
Family Wellness Worker (Trauma Based)
Full-Time
Location: Sioux Valley, MB



POSITION SUMMARY: The overall purpose of the Family Wellness Worker at Dakota Tiwahe Services is to provide front-line supportive services, counselling, and education to any individual/family in crisis. This position will be part of a crisis based/trauma informed team within the prevention programs. The service will include telephone counselling, one-to-one counselling, family therapy and a strong emphasis on community education, addressing current issues affecting families: family communication, family violence, sexual abuse, depression, grief and suicide and other issues stemming from intergenerational traumas. The Family Wellness worker will function as an active team member within Dakota Tiwahe Services as well as other related resources within the community. Community networking and cooperation is of utmost importance. The Family Wellness Worker will report to the Prevention Services Coordinator and Direct Service Coordinator and will work in the community.

ROLES AND RESPONSIBILITIES:

1. Development of Program and Workplan

- In consultation with Management will develop a Wellness Program including mental health and addictions for Dakota Tiwahe Services and the community of SVDN
- Will offer expertise in area of specialization in this development
- Will consult with other similar resources within the community to determine networking and cooperative working relationships
- Will ensure the culture and traditions of the community are included

2. Provision of crisis services:

- Research and recognize the current crisis situations in the community
- Work with other Dakota Tiwahe Services staff to ensure information on current clients
- Make every attempt to establish phone or on-on-one contact with clients in crisis and will occur within 48 hours of referral
- Mental health cases will be opened immediately
- Initial assessment completed within 10 working days
- Clients will be seen according to urgency or risk
- Ensure an adequate rapport is established with clients to facilitate communication

3. Provides Public Education:

- A series of community workshops will be planned throughout the first year which focuses on the intergenerational traumas experienced by residential school experiences, effects of colonization and the government policies. (Part of workplan)
- Will coordinate the development and delivery of the workshops using community resources or other First Nation experts in the trauma informed field.
- Collects statistics/data required to evaluate the community education process to ensure the best benefits

4. Treatment and Rehabilitative Services to Individuals, Families and Groups

- Individual and family support system's strengths and needs are identified and documented in relation to client/family risk
- Appropriate care management is designed and documented based on above assessment and will change as client/family situation indicates
- Documentation of plan of care is current, goal-oriented and time framed indicating appropriate review dates. Documentation should include plan for family and community resource involvement.

5. Consults and Refers to Member Multidisciplinary Team and other Social Service Professional and/or Systems

- Continually searching for expertise in all areas by reaching out by phone, the internet, and professional networking
- Documentation will indicate all case referrals
- Discussion and planning at case conferences are recorded and implemented

- Attends all program unit and community meetings
- Team members and external agencies demonstrate an understanding of the community mental health and addictions program.
- Will become an active member of the Community Crisis Team when a crisis situation occurs that affects entire community.

6. Identifies Needs, Plans, Delivers, and Evaluates the Services

- Gaps in community services are identified through sharing information with local community health and social service professionals
- The community members will contribute by identifying needs from the Dakota perspective
- Needs assessments are documented and shared with Management, program recommendations will be based on needs identified and will contain service options
- The community will be kept apprised through the community workshops as they are delivered

7. Administrative Activities to Meet Program Goals and Objectives

- Demonstrates an effective method of workload scheduling
- Prioritizes caseload in relation to client risk and demonstrates ability to respond accordingly
- Client cases will be opened and closed caseload as service is provided
- Files to contain current intake, needs assessment, problems list, and progress notes with time and date recorded as per Agency requirements
- Running records will be kept up to date – within a few days of contact.
- Submit reports to the Prevention Coordinator and the Direct Service Coordinator for review and approval
- Submit quarterly updates regarding the workplans to immediate supervisor

8. Other duties as Assigned or Required

Qualifications:

- Equivalent combination of education and experience will be considered – University and/or College Counselling and/or Therapist Certificate

Other:

- Must have a valid Manitoba Drivers License
- Must have access to a working vehicle with required liability insurance
- Must be available to travel when necessary
- Required Criminal Records Check and Abuse Registry Check
- Must be professional at all times
- Must sign confidentiality agreement
- Knowledge of the Dakota cultural and traditional practices
- Understand and fluency of the Dakota language would be an asset
- Must have a working knowledge of the intergenerational traumas resulting from the residential school experiences, colonization and the effects of government policies
- Have a working knowledge of the Trauma Informed practices
- Must possess computer technical skills; good verbal and written communication skills, excellent presentation skills
- Be willing to participate in professional upgrading and training skills
- Must abide by the Dakota Tiwahe Services Policy and Procedures Manual

Competition Number: 202329

Submit Cover letter and Resume indicating Competition Number:

Human Resources Department
 Sioux Valley Dakota Nation
 P.O. Box 38
 Griswold, Manitoba R0M 0S0
 Phone: 204-855-2760 Fax: 204-855-2131
 E-mail: hrapplications@svdngovernance.com

We thank all who apply but only those selected for an interview will be contacted.

For full job details email: jody.bone@dakotatiwaheservices.com