



Sioux Valley Dakota Nation
Employment Opportunity
Speech Language Pathologist
Sioux Valley Health Centre – Jordans Principle Initiative

POSITION SUMMARY: This position is in place to primarily serve children from ages 2-6. The Speech Language Pathologist performs all duties in accordance with the Mission, Vision, Values, Strategic Priorities, policies and procedures of SVDN Health. The Speech-Language Pathologist provides leadership in the care of clients contributing in the assessment, planning, development, organization, implementation and evaluation of all aspects of care related to the profession of Speech-Language Pathology in accordance with the Standards of Practice and Code of Ethics as set out for Speech-Language Pathologists by the College of Speech Language Pathologists and Audiologists of Manitoba. The Speech-Language Pathologist collaborates with the multidisciplinary team, clients, families, and external agencies regarding the care needs for the client in the community.

DUTIES INCLUDE:

1. Organizes, prioritizes and assumes responsibility for his/her caseload. Applies Speech- Language Pathology knowledge and skills to provide optimum individualized and continuous assessment and treatment for clients assigned.
2. Collaborates with clients on the planning, implementation, and progression of the treatment plan, providing education and counseling to the client and/or family member.
3. Delegates activities and tasks to rehabilitation assistants as appropriate and in accordance with the treatment plan.
4. Utilizes evidence-based practice and techniques within the scope of Speech-Language Pathology in the treatment of clients.
5. Communicates, consults and collaborates with other health care professionals of the multidisciplinary team in the implementation of the treatment plan.
6. Documents in a timely manner
7. Attends care conferences, discharge planning, multidisciplinary and team meetings as applicable.
8. Liaises, consults and exchanges verbal and/or written information with external agencies in accordance with relevant policy and legislation.
9. Supports and promotes health promotion and disease prevention and primary health care principles.
10. Works collaboratively with management in proposing, planning and participating in the implementation of services and/or therapy programming.
11. Keeps up to date with the policies and procedures of SVDN Health

QUALIFICATIONS:

- Masters Degree in Speech-Language Pathology from an accredited or approved university
- Full or provisional registrant with the College of Audiologists and Speech-Language Pathologists of Manitoba (CASLPM)
- Province of Manitoba Class 5 Drivers License
- Ability to work collaboratively as a team member

- Skilled ability in the assessment, identification and treatment of clients in varying ages and diagnosis
- Proficiency with Microsoft programs (Outlook, Word, Excel, Access and PowerPoint), as well as Internet applications and other Information Technology
- Demonstrated leadership
- Demonstrated written and oral communication skills
- Ability to prioritize in a changing environment
- Strong organizational, decision making and problem solving skills
- Ability to display independent judgment
- Ability to respect and promote a culturally diverse population
- Ability to respect and promote confidentiality
- Ability to perform the duties of the position on a regular basis

Preference will be given to applicants who have:

- Eligibility for and/or possession of certification and membership by Speech-Language & Audiology Canada (SAC) or the American Speech-Language-Hearing Association (ASHA);
- Familiarity with the Manitoba curriculum frameworks and strategies for implementation, including the four current inclusive special education models;
- Knowledge of Manitoba First Nations education development and reforms and socioeconomic conditions of First Nation communities;
- Experience working with First Nations in the field of education;
- Fluency in a First Nations language;
- Strong understanding of First Nations communities and governance structures.

Competition Number: 202378

Submit Cover letter and Resume indicating Competition Number:

Human Resources Department

Sioux Valley Dakota Nation

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We thank all who apply but only those selected for an interview will be contacted.