



Sioux Valley Dakota Nation

Position Title: Speech-Language Pathologist (SLP)
Department: Jordan's Principle / Health & Wellness
Location: Sioux Valley Dakota Nation, MB
Employment Type: Full-Time



Position Summary

The Speech-Language Pathologist (SLP) provides assessment, intervention, and consultation services for children and youth within Sioux Valley Dakota Nation through the Jordan's Principle program. The SLP supports families by addressing speech, language, communication, feeding, and social-pragmatic needs, ensuring services are culturally safe, family-centered, and accessible.

The SLP works collaboratively within a multidisciplinary team that may include occupational therapists, medical drivers, support workers, educators, health staff, and community partners. The role emphasizes improving communication outcomes and supporting children's participation at home, school, and in community settings.

Key Responsibilities

1. Clinical Assessment & Intervention

Conduct comprehensive assessments of speech sound development, receptive/expressive language, fluency, voice, social communication, and feeding/swallowing (as within scope).

Develop individualized treatment plans using evidence-based and culturally relevant approaches.

Provide direct therapy sessions with children in homes, schools, community spaces, or program facilities.

Monitor progress and adjust treatment plans as required.

2. Family & Caregiver Support

Coach parents, caregivers, and families on strategies to support communication development.

Provide education, home programming, and tools that reinforce therapy goals.

Communicate clearly and respectfully with families, ensuring culturally sensitive interactions.

3. Collaboration & Interdisciplinary Practice

Work collaboratively as part of the Jordan's Principle clinical team.

Provide consultation and recommendations to teachers, daycare providers, health staff, and program workers.

Attend team meetings, case conferences, and community planning sessions as required.

4. Documentation & Reporting

Maintain accurate clinical records, assessment reports, consent forms, and treatment notes in accordance with professional standards.

Prepare reports for funding compliance, referrals, and interagency coordination.
Track caseload, service hours, and statistical data required for program reporting.

5. Community Engagement & Program Development

Support community-based language and communication initiatives (e.g., speech groups, early childhood programming, literacy events).

Assist in developing culturally grounded tools and resources for SVDN families.

Provide workshops or information sessions for caregivers, educators, or staff as needed.

Qualifications

Education & Certification

Master's degree in Speech-Language Pathology.

Registered and in good standing with the College of Audiologists and Speech-Language Pathologists of Manitoba (CASLPM).

Eligible for membership with Speech-Language & Audiology Canada (SAC) or equivalent.

Experience

Experience working with children and youth required.

Experience providing services in First Nations communities is an asset.

Experience with communication disorders related to autism, developmental delays, FASD, and language-learning challenges is preferred.

Skills & Competencies

Strong clinical assessment and therapy skills.

Ability to work independently and manage a flexible caseload.

Excellent communication, documentation, and interpersonal skills.

Cultural humility and understanding of Indigenous perspectives on health and family.

Ability to adapt services for home-based, school-based, or community-based delivery.

Additional Requirements

Valid Class 5 driver's license and reliable transportation.

Ability to obtain and maintain:

Criminal Record Check

Child Abuse Registry Check

Vulnerable Sector Check

Willingness to travel within the community and surrounding areas.

Working Conditions

Services provided in a variety of settings: homes, schools, community facilities, clinic spaces.

Flexible schedule may include occasional evenings or community event participation.

May involve carrying therapy materials, equipment, and assessment tools.

Competition Number: 202643

Submit Cover letter and Resume indicating Competition Number

Human Resources Department

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